

Impact of Corporate Credit Scoring on Construction Contractors in China

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1 **Impact of corporate credit scoring on construction contractors:**

2 **A China study**

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5 **Abstract**

6 In an attempt to enhance the trustworthiness of contractors and reduce corruption, the
7 China Government has launched a construction contractor credit scoring (*CCCS*) scheme in
8 Beijing for evaluating the compliance and integrity of contractors registered in the construction
9 market. The contribution of this paper to the Body of Knowledge is to analyze how the
10 incorporation of *CCCS* may affect general contractors' present and future competitiveness
11 through a case study in China. The paper analyzes the procurement of 158 building projects
12 tendered in Beijing, involving 2071 local general contractors active in the market. The results
13 show that (1) the contractors' *CCCS* scores are important for being awarded large and mega
14 project contracts; (2) *CCCS* scores have a generally positive effect on future corporate financial
15 income; and (3) that, contrary to expectations, the policy does not increase the *CCCS* of
16 companies. Finally, it is observed how the changing trend in contractors' *CCCS* scores is highly

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17 correlated with their initial values (the scores of higher *CCCS* scoring companies increase
18 faster on average than other companies). Final remarks concern ways to better implement
19 *CCCS* schemes in the future and avoid the potential risks involved in their use.

20

21 **Keywords:** Credit scoring, project procurement, construction contractor, policy evaluation,
22 China.

23

24 **Introduction**

25 Governments worldwide consume many resources, goods and services, and
26 governmental expenditure accounts for a large portion of the Gross Domestic Product (GDP).
27 Being ethical and transparent as well as pursuing principles such as efficiency, competition,
28 value for money (VFM) and industrial development is the key for successful public
29 procurement (Raymond 2008). However, corruption and collusion are serious problems in
30 many developing countries due to poverty and weak law enforcement (Nwabuzor 2005).

31 To help improve the situation in Beijing, a construction contractor credit scoring (*CCCS*)
32 scheme evaluating the credibility and compliance of construction contractors was firstly
33 launched by the local government in 2013. However, even though the Beijing *CCCS* scheme
34 has been gradually adopted by other provincial governments in China, its impact on contractor
35 selection and project procurement has not yet been tested empirically. As is common practice
36 in China today, phased policy initiation and closely evaluated pilot schemes are to be conducted
37 before large-scale implementation to reduce risks and improve further implementations

38 (Swanson & Bhadwal 2009). It is particularly important, therefore, to compare the policy goals
39 with the results actually achieved (Nakamura 1987).

40 Towards this end, this article aims to gauge the impact of *CCCS* on project procurement
41 and construction contractors at the initial stages of implementation. The development of
42 construction project procurement in China is firstly reviewed and the recently incorporated
43 *CCCS* project procurement policy introduced. Aiming to disclose the impact of applying *CCCS*
44 scores in construction project procurement, the process of developing and applying this new
45 public policy is next reviewed. The research questions to be answered are then posed: How do
46 the *CCCS* scores affect contract competition? What is the relationship between the new policy
47 and changes in corporate income? and How do *CCCS* scores change over time? Discussions
48 are further developed to help policy implementation on a larger scale and benefit potential
49 applications in other countries.

50

51 **Literature Review**

52 ***Public Procurement Policy***

53 The procurement stage of public projects is the most commonly affected by unethical
54 and illicit practices. This has led to calls for improved procurement practices in both developed
55 and developing countries (Tow and Loosemore 2009). As an antidote to these problems,
56 alternative ranking and scoring rules, including the average bid method (Ioannou and Leu 1993)
57 and below-average bid method (Ioannou & Awwad 2010), have been increasingly applied in
58 some countries (see Ballesteros-Pérez et al. 2015a for a recent and comprehensive taxonomy).

59 In addition to price, it is often advocated that other issues including schedule, safety,
60 and management ability should be assessed in contractor selection as well as prequalification
61 (e.g., Hatush and Skitmore 1998). Likewise, appropriate measures of corporate credit reflected
62 in corporate compliance and previous performance on projects and contract implementation
63 are said to be critical (Drew and Skitmore 1992; Shen and Song 1998; Shen et al. 2004), this
64 being the reason why multi-attribute tender evaluation has been gaining popularity in recent
65 years (Ye et al. 2012).

66 It is also important that public procurement should be concerned with issues affecting
67 disadvantaged groups. For example, Walker and Preuss (2008) examined opportunities for
68 enhancing sustainability in supply chains by sourcing from small and medium-sized enterprises
69 (SMEs) in health care and local government. This is important because “SMEs are more
70 innovative and come up with new products, but are often taken over by big suppliers who end
71 up deciding what you should have” (Walker and Preuss 2008, p20).

72 In the UK, for example, the Government Sustainable Development Strategy requires
73 local governments to embed sustainable development considerations into decisions on
74 governmental spending and foster some changes on public procurement in local government
75 (Preuss 2009). The priorities of public procurement should therefore be developed based on
76 needs within the political, economic, social, technological, environmental, and legal
77 background (e.g., Bekkers et al. 2011). Integrity and accountability for the use of public money
78 needs to be emphasized as well as the expectation of high levels of credibility among
79 participating companies and governmental officials. The policy examined in this study is an
80 attempt at incorporating such credibility into public procurement policy.

81

82 *The Situation in China*

83 Since joining the World Trade Organization in 2001, there has been a wide expectation
84 that China will assume much more responsibility in the international market and maintain
85 improved ethical norms in both Chinese society and business collaborators worldwide (Tam
86 2002). In pursuance of this, many administrative authorities have issued policies and
87 regulations to assure the compliance of companies. For example, China's 2005 Company Law
88 (Lin 2010) legislates that companies should respect laws, social morality and trade honesty, as
89 well as assuming an exemplary level of social responsibility. Subsequently, in 2008, the State
90 Council issued the *Guidelines on Corporate Social Responsibility Fulfilment for State-Owned*
91 *Enterprises in China*, requiring all state-owned enterprises to actively guarantee social
92 responsibility in terms of awareness, implementation, business credits, prudent use of resources
93 and environmental protection.

94 Within this context, Chinese construction contractors are becoming increasingly aware
95 of the importance of corporate social responsibility and the nexus between corporate social
96 performance and financial performance (Xiong et al. 2016). However, China's construction
97 industry has been dogged by scandals and tragedies for a long time. These have been mostly
98 caused by low trade credit and poor quality construction work (Shaw 1997).

99 As with many developing nations, the construction industry consumes a large amount
100 of resources and energy, generally involving poor working conditions, frequent conflicts, and
101 significantly negative impacts on the environment (Fenn et al. 1997; Lu and Tam 2013; Shen

102 and Tam 2002). There are also more than 40 million immigrant construction workers in China,
103 many of whom are not paid on time (CBS 2013); this, along with China's other structural
104 problems and below-standard worker safety, has also contributed to a large number of
105 casualties in the construction industry (Liu et al. 2011). The prevalence of corruption and
106 collusive bidding are also another two well-known problems (Xiao 2014).

107 Competitive bidding has been used in China since the early 1980s (Lai et al. 1998).
108 Along with China's economic transition to a market economy, the procurement of construction
109 projects has changed from a negotiated awarding procedure, where only state-owned
110 contractors were entitled to participate, to an open competitive tendering scheme (Shen and
111 Song 1998). As defined in public procurement regulations by the Chinese Ministry of Finance
112 (MOF 2004) and construction tender regulations issued by the National Development and
113 Reform Commission (NDRC 2003), the procedures for construction project procurement
114 generally comprise tender notice (invitation), submission, opening, evaluation, and selection.

115 Construction contractors are divided into three main grades: general contractors,
116 specialist contractors and labor contractors (MOC 2015). For general contractors, there is an
117 additional grade of "Excellence" in addition to Grade 1, Grade 2, and Grade 3. Such grading
118 reflects corporate capital, size and previous performance record (Shen et al. 2004) and is only
119 required for tender notification and pre-qualification.

120 Competition intensity in the national construction project market is very high (Ye et al.
121 2008). Multi-criteria tender assessment methods are available in contractor selection, with bid
122 evaluation used to measure whether bidders' proposals meet client expectations. According to
123 a survey by Shen and Song (1998), construction quality, schedule, and costs are the three most

124 important factors when deciding which company will win the auction. Additional factors
125 including market conditions, payment arrangements, the number of competitors, and third-
126 party stakeholders have also been identified (Ye et al. 2012). Therefore, many tender evaluation
127 criteria have proliferated over the years, with both quantitative and multicriteria approaches
128 being applied (Lai et al. 2004; Shen et al. 2004).

129 However, the main awarding criterion: the lowest price offered, is still widely used in
130 China, as with many construction industries throughout the world (Ballesteros-Pérez et al.
131 2015b, 2016). As is well known, this economic awarding criterion does not guarantee that the
132 final cost is necessarily the lowest (Wong et al. 2001). Given the highly competitive profile of
133 China's construction market (e.g., Cheah and Chew 2005), contractor selection using the lowest
134 price often attracts unrealistically low bids. Bidders face the temptation of relinquishing the
135 prospect of making a reasonable profit by legitimate means in order to be awarded a contract.
136 Once awarded, they seek to obtain a profit through later changes and claims. Therefore, such a
137 situation often causes future problems for both the owner and the contractor when claims arise
138 over scope, costs, quality, and schedule disagreements (e.g., Ioannou and Leu 1993; Ye et al.
139 2008).

140

141 ***Construction Contractor Credit Scoring (CCCS)***

142 Credit scoring is the process of assigning a quantitative value to represent
143 creditworthiness. It has become a popular theme in recent research and practice (Arya et al.
144 2013). The scores are based on the statistical analysis of a person's credit report and ability to

145 repay potential loans (Arya et al. 2013). A variety of credit scoring models have been developed,
146 the most common of which in financial markets is the individual credit score developed by the
147 Fair Isaac Corporation (FICO) (Mayer et al. 2009). The FICO score has been used by many
148 commercial banks to make loan decisions and to determine whether the borrower can be given
149 a “prime rate” for having a satisfactory credit score. When house prices declined in the U.S. in
150 2008, for instance, mortgage defaults rose sharply and were particularly concentrated among
151 “subprime” borrowers with low FICO scores (Mayer et al. 2009).

152 Credit scoring construction contractors provides an important means of helping avoid
153 poor credit-related problems such as shoddy projects, chains of defaults, and corruption.
154 Hatush and Skitmore’s (1997) Delphi interview studies, for example, found that credit status
155 and reputation, as well as technical ability and management capability, were critical to
156 successful contractor selection in prequalification and bidding. Similar to general credit scores
157 at the individual and corporate level, contractor credit in the construction industry measures
158 the willingness and likelihood of successfully completing a construction project (Liu and Zhu
159 2006). However, there have been only a few studies of contractor credit scores, with Liu and
160 Zhu (2006), for example, proposing a rough set method to assess the credit of contractors; and
161 Tserng et al. (2010) using three option-based credit models to predict construction contractor
162 defaults.

163 Beijing, the capital of China, with 21.5 million residents and 2071 registered
164 construction contractors, generates a huge demand for construction work. In recognition of the
165 problems associated with lowest bid tendering, the Beijing Municipal Commission Housing
166 and Urban-Rural Development (BMCHURD) and Beijing Municipal Commission of

167 Development and Reform (BMCDR) issued their pilot policy *Quantitative Tender Assessments*
168 *for Beijing Construction Projects*, effective since the start of 2013. The change brought about
169 by this policy was the launch of the *CCCS* scheme for contractors registered in Beijing and its
170 use in later tender assessments to enhance the credibility and reputation of construction
171 contractors and reflect the strong determination of the central government to improve the
172 overall credit rating of the construction industry.

173 Of particular relevance here is an amendment incorporating *CCCS* scores into the
174 construction project procurement process in Beijing, which clearly envisions that "a company's
175 market performance today will determine its market access and market share tomorrow". The
176 policy involves *CCCS* scores rated by the government authority and used in both tenderer
177 selection as an essential part of the current tendering evaluation system combining economic
178 bid (*EB*) and technical bid (*TB*) scores. The intense competitive nature of Beijing's construction
179 industry means that construction contractors naturally are expected to seek a competitive
180 advantage by improving their *CCCS* scores.

181 Similarly to the *FICO* formula, the calculation of *CCCS* scores involves a complex
182 process with assessments of organizational level information including contract information,
183 technical progress, professional awards and corporate social responsibility. There is also project
184 level information, with such items as general management, safety management, construction
185 site management, quality management, contract management, HR management, and materials
186 management, plus another 352 penalty items covering these aspects.

187 The launch of a new policy in China usually comprises problem identification, policy
188 initiation, implementation, and evaluation. Typical of the China Government approach, the

189 large-scale implementation of new policies necessarily involves evaluated pilot studies and the
190 phased initiation of policy to help avoid risks and inform future policies (Swanson and Bhadwal
191 2009). Timely evaluation of the impact of pilot studies is important in order to alert wrong
192 decisions, guide future policy revisions and improvements, provide alternative approaches, and
193 gain extra support for decision-makers (Weiss 1988).

194 However, although the *CCCS* project procurement policy had the reasonable
195 expectation that companies would perform better as a result, its actual effect on contractors -
196 the main players in the construction market - have yet to be evaluated empirically. As
197 commented in 2000 by Economics Nobel Laureate James Heckman, micro data including
198 individual data and individual decision models are needed to test micro policy and provide a
199 more credible description (Heckman 2001). Therefore, this article is aimed at providing an
200 understanding of the effects of *CCCS* procurement by using quantitative analysis methods to
201 analyze empirical evidence from real projects and companies in Beijing.

202

203 **Research Methods**

204 ***Data***

205 Detailed information of 158 high-rise residential construction projects tendered in
206 Beijing during 2013 and the bidders' evaluation scores were collected from the Beijing
207 Engineering Construction Trading Information Centre (BECTIC). These comprise 85.9% of all
208 open bid housing projects in Beijing during 2013. To investigate the effects of *CCCS*
209 procurement at the organizational level, the 2071 registered general construction contractors in

210 Beijing are analyzed, with especial focus on the 175 with *CCCS* scores among the top 10%.
211 These 175 companies have total revenues amounting to 70% of the total construction
212 expenditure in Beijing from 2011 to 2013. Key descriptions of the sample projects and sample
213 companies are summarized in Table 1.

214 **<Insert Table 1 here>**

215 *Analyses*

216 A twofold method of analysis is applied to both the project and organizational levels.
217 Since *CCCS* policy aims to align a company' market performance with its market access and
218 market share, the main focus of the analyses is to estimate the extent to which a company's
219 *CCCS* score affects its market access and prospects of winning contract auctions (Research
220 question 1), increase its company income (Research question 2), and changes in its *CCCS*
221 scores over time (Research question 3). To investigate these effects, quantitative analysis
222 techniques including basic descriptive statistics, principal component regression, and latent
223 variable growth modeling are applied. These are described here in terms of competitive
224 measurement in project bidding, and evaluating the impact at the organizational level.

225

226 Competitiveness measurement in bidding

227 The economic bid (*EB*) score is determined by comparing the bid prices. Normally,
228 the bid closest to the average bid receives the highest score. Technical bid (*TB*) scores are
229 provided by five (or seven, if the project is large) industry experts according to an itemized
230 questionnaire. The overall score of a bidder i for project j , Q_{ij} , is calculated by multiplying

231 the *EB*, *TB*, and *CCCS* scores of bidder *i*, that is S_{ij}^{EB} , S_{ij}^{TB} , and S_{ij}^{CCCS} respectively, by the
 232 respective weights (W_j^{EB} , W_j^{TB} and W_j^{CCCS}) stated in the tender documents, such as:

$$233 \quad Q_{ij} = W_j^{EB} \cdot S_{ij}^{EB} + W_j^{TB} \cdot S_{ij}^{TB} + W_j^{CCCS} \cdot S_{ij}^{CCCS} \quad (1)$$

234 where the *CCCS* weights have four levels: 5%, 10%, 15%, and 20% normally depending on
 235 the project size (small, medium, large, and mega) (BMCHURD and BMCDR 2012) as
 236 specified in Table 1. Therefore, firstly, a one-way ANOVA will be performed to test whether
 237 the *CCCS* scores differ between the groups formed by all bidders, the shortlisted bidders, and
 238 the winners.

239 Secondly, we will also measure the contribution of the *CCCS* scores in determining
 240 the winners. For this purpose, the variable *CCCS* competitiveness (noted as C^{CCCS})
 241 measures the effect of *CCCS* scores between the winner and both second best and last ranked
 242 bidder, respectively, as:

$$243 \quad C_j^{CCCS-1} = S_{j-bestQ}^{CCCS} - S_{j-2^{nd}bestQ}^{CCCS} \quad (2)$$

$$244 \quad C_j^{CCCS-2} = S_{j-bestQ}^{CCCS} - S_{j-lastQ}^{CCCS} \quad (3)$$

245 Similar statistics, including C_j^{EB-1} , C_j^{EB-2} , C_j^{TB-1} and C_j^{TB-2} , are calculated to measure the
 246 competitiveness for *EB* and *TB*.

247 Finally, considering the impact of project size, the Kruskal-Wallis test will also be
 248 applied to determine if statistics including C_j^{CCCS-1} , C_j^{CCCS-2} , C_j^{EB-1} , C_j^{EB-2} , C_j^{TB-1} and
 249 C_j^{TB-2} differ by project size. The Kruskal-Wallis test is a non-parametric test that compares
 250 the medians of two samples. It is also named the ‘one-way ANOVA on ranks’ which, unlike
 251 the latter, does not assume the residuals follow a Normal distribution.

252 Additionally, Wilcoxon signed rank tests will be used to demonstrate whether the null
253 hypothesis (i.e., the medians of the paired differences equal zero) must be accepted or rejected
254 for each project size (small, medium, large, and mega). Again, the Wilcoxon signed-rank non-
255 parametric test is an alternative to the paired Student's t-test when the population cannot be
256 assumed to be Normally distributed. All the results will be presented later in the *Analysis and*
257 *results* section.

258

259 Evaluating Impact at the Organizational Level

260 Organizational level analyses are needed to link the *CCCS* scores and corporate
261 income, as well as changes in the *CCCS* scores over time. The former will answer the second
262 research question, that is, if the current *CCCS* scores determine the contractor's market
263 access. The latter will answer the third research question, that is, borrowing Beijing's
264 contracting authority words, if "a company's market performance today determines its market
265 access and market share tomorrow".

266 Correlation analysis is firstly conducted to test the change in corporate income with
267 the emergence of *CCCS* scores from 2012 to 2013, that is, just before and after the
268 implementation of the new policy. If, as proposed in the second research question, the *CCCS*
269 increases corporate income, there should be a positive correlation as a result. The regression
270 expression is presented later but contains the following variables: values of construction
271 contracts awarded in Beijing during 2013 (Y), values of construction contracts awarded in
272 Beijing during 2012 (as X_2), plus the contractor's *CCCS* score (X_1).

273 Additionally, a latent growth (curve) model (LGM) - a longitudinal design of structural
274 equation modeling (SEM) - will be used to answer the third research question, that is, to
275 examine the changes in *CCCS* scores over time. SEM is a common quasi-routine data mining
276 approach used in social science studies (Xiong et al. 2015) and LGM in particular is used to
277 measure the changing trend of some variables over time to reveal both intra-individual and
278 inter-individual variability (MacCallum and Austin 2000). The advantages of LGM also
279 include the ability (a) to provide conclusions at the aggregate level; (b) to model growth over
280 time in linear or nonlinear trajectories; and (c) to use estimated parameters for later prediction
281 (Walker et al. 1996). Aimed at understanding the average change and individual variation in
282 changes, the application of LGM to longitudinal data assumes that each company has a specific
283 intercept and changing slope (Peterson et al. 2011).

284 Here, repeated measures of individual contractors' *CCCS* scores across five periods are
285 used in model development. Various statistics, including Chi-square (χ^2), root mean square
286 error of approximation (*RMSEA*), comparative fit index (*CFI*) and the Tucker-Lewis index (*TLI*)
287 will also be used to assess the model's goodness of fit, as detailed later.

288

289 **Analyses and Results**

290 Competitiveness measurement in bidding

291 The usual Beijing project procurement practice, even in open tendering, is to shortlist
292 no more than seven bidders. This is verified in the sample, where this occurred in 145 out of
293 the 158 auctions involved. In addition, there are 2071 registered general contractors in the

294 Beijing construction market, with 175 having *CCCS* scores higher than 67.71 (out of 100). As
295 shown in Table 2, companies with higher *CCCS* scores account for a larger proportion of
296 selected bidders and winners.

297 **<Insert Table 2 here>**

298 With median *CCCS* scores of 80.91 and 83.55, the shortlisted bidders and winners are
299 clearly higher than the 50.5 of the 2071 companies as a whole. This is confirmed by a Kruskal-
300 Wallis test with $p < 0.001$ ($\chi^2_{df=2} = 1364.51$). Therefore, the null hypothesis is rejected, that is,
301 the medians of all the groups' (i.e. general contractors, shortlisted bidders and winners) *CCCS*
302 scores are not equal. The *CCCS* score has therefore proven its effectiveness in narrowing
303 market access to insufficiently scored construction companies.

304 Next, the top of Table 3 gives the descriptions of the *EB*, *TB*, and *CCCS* weights for
305 the 158 sample auctions and related competitiveness measurement statistics.

306 **<Insert Table 3 here>**

307 Kruskal-Wallis tests are firstly applied to determine if the statistics C_j^{EB-1} ,
308 C_j^{EB-2} , C_j^{TB-1} , C_j^{TB-2} , C_j^{CCCS-1} , and C_j^{CCCS-2} differ by project size. It is found that only
309 C_j^{EB-1} (with $p=0.028$), C_j^{EB-2} (with $p=0.0012$) and C_j^{CCCS-2} (with $p=0.039$) barely reject the
310 null hypothesis (for $\alpha=0.001$, despite still below 0.05). This means the latter three statistics
311 need to be analyzed by project size (as in Table 3).

312 Wilcoxon signed rank tests are then used to test C_j^{EB-1} , C_j^{EB-2} , and C_j^{CCCS-2} by
313 different project size groups, as well as the overall C_j^{CCCS-1} , C_j^{TB-1} , and C_j^{TB-2} statistics.

314 With only two cases ($N=2$), the data subset of small projects is not used for the Wilcoxon
315 test.

316 The results from Table 3 suggest that (a) the median of C_j^{CCCS-1} is not significantly
317 different from zero ($p=0.393$); (b) the median of C_j^{CCCS-2} between the medium size projects
318 is not significantly different from zero ($p=0.470$) either, but medians of C_j^{CCCS-2} between
319 the large and mega projects are significantly larger than zero; and (c) despite differences
320 across project size groups, the medians of C_j^{EB-1} , C_j^{EB-2} , C_j^{TB-1} and C_j^{TB-2} are significantly
321 larger than zero. This indicates that few bidders win a contract solely because of their higher
322 *CCCS* scores. However, bidders with low *CCCS* scores are unlikely to win large and mega
323 projects, meeting the expectations of the policy (that *CCCS* scores are important in tender
324 assessment). On the other hand, and as probably expected, *EB* and *TB*, being always
325 significant, have a larger impact on the final contract award.

326

327 Evaluating Impact at the Organizational Level

328 Based on results of the correlation analyses, it is reasonable to try to predict the
329 corporate income of company i in 2013 (Y) from the previous records of the company in 2012
330 (X_2) and its *CCCS* scores (X_1) via the equation $Y = a + b_1X_1 + b_2X_2$.

331 Applying multiple linear regression produces a condition index (CI) > 30 and a variance
332 proportion larger than 0.5, indicating that collinearity is likely to have a distorting effect. To
333 avoid this bias, principal component regression is used to obtain the corrected coefficients (see
334 Liu et al. 2003, for further details). This produces

335
$$Y = -8,988,692,233.544 + 120,325,609.947X_1 + 0.539X_2 \quad (4)$$

336 with $R^2=0.65$. This indicates that corporate good behavior may be tacit knowledge when clients
337 were selecting contractors before the enforcement of the new policy.

338 Considering that the overall corporate income increase for contractors with the highest
339 *CCCS* scores from 2012 to 2013 is approximately the difference between

340
$$\sum_{i=1}^{175} Y = \text{CNY } 251.53 \text{ billion} \quad \text{and} \quad \sum_{i=1}^{175} X_2 = \text{CNY } 198.91 \text{ billion} \quad (\text{that is, CNY } 52.62 \text{ billion})$$

341 the effects of the *CCCS* scores seem to be clearly influential. This is confirmed by the
342 significant positive correlation of X_1 with the *CCCS* scores ($p<0.001$). However, the X_2 slope
343 is not significant ($p=0.224$). These results indicate that the *CCCS* scores are likely to become
344 an independent factor contributing to corporate income, different from the factors describing
345 previous corporate incomes.

346 Finally, repeated measures of individual contractors' *CCCS* scores are used across five
347 periods: the middle of 2013, the end of 2013, the middle of 2014, the end of 2014, and the
348 middle of 2015, named *CCCS13Mid*, *CCCS13End*, *CCCS14Mid*, *CCCS14End*, and
349 *CCCS15Mid* respectively. Table 4 summarizes descriptions of the *CCCS* scores at these points
350 and the correlations of 169 of the 175 (96.6%) contractors after deleting cases with missing
351 data. It is also worth highlighting that normality of the data is an important assumption when
352 applying the default maximum likelihood estimation method in LGM. For this purpose, it is
353 generally sufficient for the sample skewness and excess kurtosis range to be within [-1, 1]
354 (Xiong et al. 2015). As presented in Table 4, this is the case for the five variables.

355 **<Insert Table 4 here>**

356 Next, the latent growth model (LGM) as shown in Figure 1 was developed with *AMOS*
357 *21.0* software. The LGM goodness of fit, as described earlier, requires the following conditions
358 to be checked (King and McInerney 2014): Chi-square (χ^2 preferably with $p < 0.05$, but at least
359 with $p < 0.10$), the root mean square error of approximation ($RMSEA < 0.08$), comparative fit
360 index ($CFI > 0.9$), and the Tucker-Lewis index ($TLI > 0.9$). All conditions are met, with
361 $\chi^2_{(df=4)} = 7.868$ ($p = 0.097$), $CFI = 0.997$, $TLI = 0.992$, and $RMSEA = 0.076$, suggesting a sufficient
362 model fit. With this verification, it is then acceptable to use the proposed LGM to describe the
363 changes in the companies' *CCCS* scores over time. Coefficients of determination (R^2) ranging
364 from 0.740 to 0.934 of the five variables also indicate that a satisfactory amount of variance is
365 explained.

366 **<Insert Figure 1 here>**

367 Finally, according to the results shown in Table 5, the average initial *CCCS* score of
368 the companies in the middle of 2013 was 80.124 (46.748 variance), with an average slope of
369 -1.079 (5.987 variance). After conducting a standard transformation, the distribution of the
370 slope values indicate that 32.96% of the companies have a positive slope (increasing *CCCS*
371 trend) while 67.04% companies have a negative slope (i.e. decreasing *CCCS* trend) over the
372 five time periods. The significant covariance ($p = 0.05 \approx \alpha$) between the intercept and slope
373 indicates that companies with higher intercepts have larger slopes on average.

374 **<Insert Table 5 here>**

375

376 **Findings and Discussion**

377 The theoretical and practical implications concerning the impact of Beijing's new
378 policy are discussed in the following subsections.

379

380 *Are CCCS Scores Important for Winning a Contract?*

381 The *CCCS* scheme was launched by the government to monitor and enhance the
382 performance of contractors. The practice of incorporating the *CCCS* scores into the bid
383 evaluation process, as required in Beijing's new procurement policy, is intended to push
384 companies into increasing their corporate credit ratings to avoid being disadvantaged against
385 their competitors. As presented in the analysis section, the two aspects linking policy and
386 projects are particularly explored in terms of tender access and bidding competitiveness. For
387 access, it is found that companies with higher *CCCS* scores are most likely to be shortlisted as
388 bidders. This is supported by previous studies of prequalification criteria, where corporate
389 credit and reputation are held to be a major concern (Hatush and Skitmore 1997; Shen and
390 Song 1998; Shen et al. 2004).

391 The tender assessment of Beijing projects is further evaluated to gauge the impact of
392 *CCCS* scores on bidder competitiveness, indicating that contractors with the lowest *CCCS*
393 scores are unlikely to be awarded contracts for large and mega projects, while the competition
394 between the winner and the second best candidate are mainly determined by price and technical
395 soundness. Therefore, this new policy should eliminate unreliable candidates and make the
396 competition among reliable candidates focus on preparing for projects. This indicates that the

397 weights allocated to *CCCS* scores by *BMCHURD* & *BMCDR* (2012) for large and mega
398 projects are appropriate. However, the insignificant competitiveness difference in *CCCS* scores
399 has also been found in medium size projects. This could be the consequence of too small
400 weights being allocated to the *CCCS* scores for this type of project.

401 In this regard, the manipulation of credit scores is also a major concern in previous
402 research (Mayer et al. 2009) and the appropriate sizing of these weights should avoid this. The
403 *CCCS* for large and mega projects were important but not overemphasized, while the *CCCS*
404 for medium projects should probably have to be revised if the *CCCS* component wants to be
405 minimally emphasized.

406

407 ***What is the Impact of CCCS Scores on Corporate Income?***

408 In addition to the examination of *CCCS* scores at the project level, an exploration at the
409 organizational level is also conducted. Acknowledging the importance of corporate credit in
410 contractor selection, the scheme makes quantitatively explicit what was originally a tacit rule:
411 "*a company's market performance today will determine its market access and market share*
412 *tomorrow*". Correlation and regression analyses indicate that the newly emerged *CCCS* scores
413 contributed to corporate income change between 2012 and 2013. The large coefficient of the
414 *CCCS* in Equation (4) indicates that corporate credit significantly affects corporate income, as
415 only highly *CCCS* scored bidders are being shortlisted and eventually awarded contracts.

416 Additionally, it would be interesting to know whether Beijing's *CCCS* scheme affects
417 later project performance (delays, quality, safety or cost issues, for instance). The data required

418 to answer this question are not generally published by the Chinese government, nor are they
419 easily shared by the contractors. However, items describing satisfactory past execution
420 performance are assessed when updating the contractors' *CCCS* scores. This means that, to
421 remain competitive and being shortlisted for future tenders, a contractor needs to perform
422 consistently according to expectations. This safeguard is another point in favor of the credit
423 scoring policy.

424 Therefore, although well known for its poor quality and low trust inter-organizational
425 relationships, the construction industry is becoming highly demanding of trust-based
426 collaboration and higher ethical standards (Wood et al. 2002). The analysis results show that
427 appropriate ethical standards emphasizing corporate credit have been achieved over time,
428 despite the prevalent lack of trust and credit in China after its sudden economic transformation.
429 This is also consistent with Xiong et al.'s (2016) longitudinal study finding a virtuous nexus
430 between construction enterprises financial performance and their corporate social
431 responsibility in China. Additionally, it is already rooted in China's ubiquitous Confucius
432 culture of "using proper ways to riches and honor" and "seeing profits as well as rightness", as
433 in the *Analects*.

434

435 ***How CCCS Scores Change Over Time?***

436 In many cases, the instruments of public policy are not neutral and unexpected effects
437 are common in their implementation. A public policy may incentivize some and penalize others
438 (Lascoumes and Le Gales 2007). Therefore, the different effects of the new project

439 procurement policy need to be considered carefully. The policy takes for granted that it can
440 improve corporate credit since, as reported in the mass media, it is instrumental in determining
441 corporate income (Wang and Yu 2012). However, the results of the latent growth model do not
442 support this assumption. This might be attributed to the short observation period and
443 inconsistency of the selected contractors. In the latter case, it is found that contractors with
444 higher initial *CCCS* scores always enjoy faster increases in their *CCCS* scores, while
445 contractors with lower initial *CCCS* scores may face a slower increase or faster decrease in
446 their *CCCS* scores.

447 In the long run, these companies may face a polarized situation. On the one hand,
448 contractors with high corporate credit faces the virtuous nexus between corporate social
449 performance and financial performance. Companies with better financial performance can
450 allocate more resources (defined as “slack resources”) to socially responsible activities, which
451 ultimately increase financial performance for gaining even more competitive advantage
452 (Waddock and Graves 1997; Xiong et al. 2016). Companies with lower corporate credit, on the
453 other hand, can fall into Porter and Kramer’s (2011) “vicious circle” between business and
454 society. Therefore, a major concern is how to inspire companies with lower corporate credit to
455 change and improve their future performance.

456

457 **Conclusions**

458 Trustworthiness and corruption have long been major causes of concern in the Chinese
459 construction industry, and the Chinese government’s construction contractor credit scoring

460 (CCCS) scheme in Beijing is intended to address these problems. The scheme aims to evaluate
461 the compliance and integrity of firms registered as contractors in the construction market.
462 However, it is unclear if and how well this scheme is working, as well as its side effects on
463 local contractors.

464 Through the procurement of 158 building projects in Beijing, involving 2071 local
465 general contractors, this paper analyzes the scheme's effects on the contractors'
466 competitiveness after its implementation in 2013. In particular, the findings show that (1) the
467 contractors' CCCS scores are important for their selection for bidding and being awarded
468 contracts for large and mega projects; (2) the CCCS scores have a generally positive effect on
469 corporate financial income; and (3) unexpectedly, the policy does not increase the CCCS of
470 companies. The changing trend in CCCS scores is also associated with their initial values, since
471 the scores of higher CCCS scoring companies increase faster on average than other companies.

472 The important implications for project management and project procurement are that
473 the incorporation of explicit CCCS scores is useful for selecting more reliable contractors. The
474 implementation of this new policy is expected to help in creating shared value by maximizing
475 economic and social benefits for both contractors and government. However, construction
476 companies need time to recognize the role of the CCCS scores in awarding contracts and take
477 action to seek competitive advantage by improving their CCCS scores over time. Considering
478 the high level of competition in the Chinese construction industry, it is reasonable to expect
479 that many companies with initially low CCCS scores will try to secure more contracts by
480 increasing their corporate credit.

481 The main limitation of this study is that the empirical evidence covered only 175 large
482 general contractors between 2013 and 2015. Future data collection may require a different
483 approach depending on the questions to be answered. For example, further research is needed
484 to investigate the visibility of contractor credit scores and risks such as credit score
485 manipulation. The visibility of contractor credit scores could lower the information asymmetry
486 between clients and contractors, improve public supervision, and improve the ethical behavior
487 of contractors in the face of social pressure and competitive forces.

488 Furthermore, the risks associated with the implementation of this new policy should
489 also not be ignored. For example, the *CCCS* weight also needs to be appropriate. If the weight
490 is too low, corporate credit does not affect the contract award, as was the case for medium size
491 projects. On the other hand, if the weight is too high, corporate credit may be overemphasized,
492 so that a contractor could earn a project by its reputation rather than by sound preparation for
493 a specific project. Finally, the overemphasis of corporate credit may lead to the manipulation
494 of credit scoring. For the implementation phase, it is important that contractors have sufficient
495 time and resources to make changes to improve their performance, and further research is
496 needed to ensure that this is fully taken into account. The outcomes of this study also have
497 particular implications for many other developing countries struggling with corruption and
498 pursuing higher standards in public procurement, in providing a head start to contractors whose
499 ethical behavior and past performance have been satisfactory.

500

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506

507 **Data Availability**

508 Data generated or analyzed during the study are available from the corresponding
509 author by request.

510

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647

Table 1. Data summary of the sample projects and companies

| Sample | Group | Size (10 ⁶ CNY) | Frequency | % | Mean value | St. Dev. | |
|--------------------|---------------------------|----------------------------|-------------------|------|------------|----------|---------|
| 158 Projects | Small | Less than 30 | 2 | 1.3 | 19.24 | 1.79 | |
| | Medium | 30-100 | 56 | 35.4 | 60.94 | 19.26 | |
| | Large | 100-300 | 72 | 45.6 | 169.91 | 55.61 | |
| | Mega | Greater than 300 | 28 | 17.7 | 442.28 | 180.4 | |
| | | Total | | 158 | 100 | 177.65 | 157.54 |
| 175 contractors | Grades | Excellent | 63 | 36 | / | / | |
| | | Grade 1 | 105 | 60 | / | / | |
| | | Grade 2 | 7 | 4 | / | / | |
| | Avg. income 2011-13 | | Less than 100 | 8 | 4.57 | 74.61 | 31.11 |
| | | | 100-1000 | 124 | 70.86 | 469.02 | 240.75 |
| | | | Greater than 1000 | 43 | 24.57 | 2394.85 | 1641.69 |
| | | | Total | 175 | 100 | 924.19 | 1186.12 |

648 Note: 1 USD=6.69 CNY on 17 July 2018.

649

Table 2. CCCS scores related to market access and market share at the project level.

| CCCS scores | 2071 companies | 782 shortlisted bidders in 158 contracts | Winners of 158 contracts |
|---------------|----------------------|---|-----------------------------|
| Range | 33.00 - 96.71 | 44.50 - 96.71 | 46.50 - 96.71 |
| Mean (95% CI) | 54.75 (54.37, 55.15) | 78.40 (77.48, 79.28) | 80.50 (78.43, 82.47) |
| SD (95% CI) | 9.14 (8.634, 9.655) | 12.66 (12.064, 13.20) | 13.09 (11.64, 14.31) |
| Mode | 50 | 50.50 | 73.17 |
| Median | 50.5 | 80.91 | 83.55 |
| >67.71 | 175 (8.45%) | 625 (79.95%) | 134 (84.81%) |
| <=67.71 | 1896 (91.55%) | 157 (20.05%) | 24 (15.19%) |

650

Note: 782 shortlisted bidders and 158 winners are calculated by direct count, that is, the same

651

company may have been shortlisted or winner several times.

Table 3. Descriptive statistics and competitiveness measurement statistics of project weights

| Type | <i>N</i> | Min | Max | Mean | St. Dev. | Significance of Wilcoxon signed rank tests |
|--------------------|----------|--------|--------|--------|----------|--|
| <i>EB</i> weight | 158 | 0.48 | 0.90 | 0.537 | 0.056 | / |
| <i>TB</i> weight | 158 | 0.00 | 0.90 | 0.330 | 0.053 | / |
| <i>CCCS</i> weight | 158 | 0.05 | 0.20 | 0.132 | 0.029 | / |
| C_j^{EB-1} | 158 | -1.490 | 9.000 | 3.919 | 2.164 | / |
| small | 2 | 6.000 | 6.330 | 6.167 | 0.235 | - |
| medium | 56 | -1.490 | 9.000 | 4.218 | 2.100 | *** |
| large | 73 | -6.550 | 5.950 | 1.114 | 2.220 | *** |
| mega | 27 | 0.000 | 7.650 | 3.241 | 2.086 | *** |
| C_j^{EB-2} | 158 | -2.040 | 20.400 | 6.559 | 4.288 | / |
| small | 2 | 6.000 | 6.330 | 6.167 | 0.235 | - |
| medium | 56 | -1.490 | 9.000 | 4.218 | 2.100 | *** |
| large | 73 | -2.040 | 20.400 | 5.904 | 3.919 | *** |
| mega | 27 | 0.000 | 7.650 | 3.241 | 2.086 | *** |
| C_j^{TB-1} | 158 | -4.330 | 14.400 | 4.358 | 2.400 | *** |
| C_j^{TB-2} | 158 | -3.170 | 14.000 | 5.455 | 2.610 | *** |
| C_j^{CCCS-1} | 158 | -5.610 | 4.900 | 0.115 | 1.788 | 0.393 |
| C_j^{CCCS-2} | 158 | -6.550 | 8.830 | 0.925 | 2.376 | / |
| small | 2 | -2.700 | -0.390 | -1.543 | 1.630 | / |
| medium | 56 | -4.130 | 5.990 | 0.138 | 1.817 | 0.470 |
| large | 73 | -6.550 | 5.950 | 1.114 | 2.220 | *** |
| mega | 27 | -5.190 | 8.830 | 2.230 | 3.113 | *** |

653 Note: *** indicates significant with $p < 0.001$. “/” indicates that the statistic was not submitted
654 to the Wilcoxon signed rank test. “-“ indicates that the statistic was not submitted to the
655 Wilcoxon signed rank test because of insufficient sample size.

656 **Table 4.** Descriptive statistics and correlations for corporate credit scores during 2013-2015

| Variables | Mean | St. Dev. | Skewness | Kurtosis | Correlation | | | |
|--------------|--------|-------------|----------|----------|-------------|-------|-------|-------|
| | | | | | 1 | 2 | 3 | 4 |
| 1.CCCS13Mid | 79.981 | 7.685 | 0.353 | -0.786 | | | | |
| 2. CCCS13End | 79.840 | 8.631 | -0.189 | 0.151 | 0.919 | | | |
| 3. CCCS14Mid | 79.016 | 9.692 | -0.215 | -0.591 | 0.859 | 0.862 | | |
| 4. CCCS14End | 78.636 | 9.709 | -0.362 | -0.67 | 0.789 | 0.818 | 0.882 | |
| 5. CCCS15Mid | 77.505 | 10.803 | -0.502 | -0.361 | 0.740 | 0.773 | 0.828 | 0.934 |

657 Note: $N=169$, all correlations are significant with $p<0.001$.

658

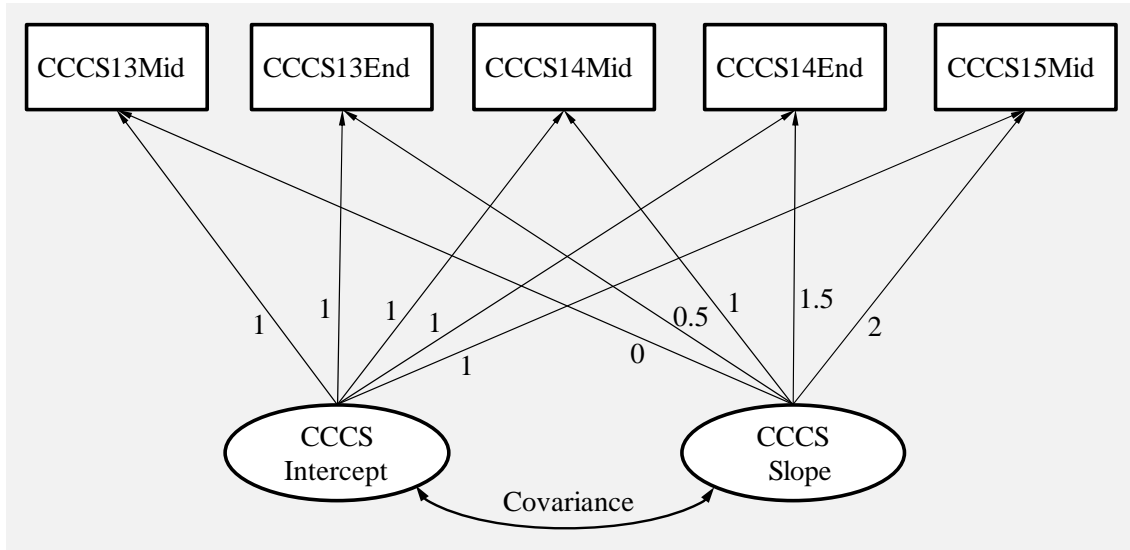
Table 5. LGM parameter estimates

| Variables | Estimate (E) | Standard Error (SE) | Crit. Ratio (CR=E/SE) | <i>p</i> -value |
|----------------------------|-----------------|------------------------|--------------------------|-----------------|
| CCCS Intercept | 80.124 | 0.582 | 137.613 | *** |
| CCCS Slope | -1.079 | 0.271 | -3.976 | *** |
| Intercept-slope Covariance | 7.917 | 4.035 | 1.962 | 0.05 |

659

Note: *** indicates significant with $p < 0.001$.

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Fig. 1. Latent Growth Model measuring CCCS scores variations over time
 (Numbers on the arrows are proposed loadings, for example
 $CCCS_{2013End} = 1 * CCCS_{intercept} + 0.5 * CCCS_{slope} + error$)