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Tracking Training Load and Its Implementation in Tactical Populations: A Narrative Review

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Key Words: Police, Military, Firefighters, Injury Prevention, Overload

Abstract: Tactical populations often participate in demanding physical training and perform strenuous workplace tasks, increasing injury risk. Mitigating injury risk is vital for maintaining trained personnel and should be a focus for tactical populations. One such method, tracking training load, has not been studied in-depth in tactical populations, despite documented effectiveness in elite sport. Most injuries to tactical personnel are overuse in nature and therefore may be prevented by optimizing training load.

While the methods used in elite sport may not be directly transferrable to tactical environments, they may be used to inform injury mitigation strategies in tactical populations.

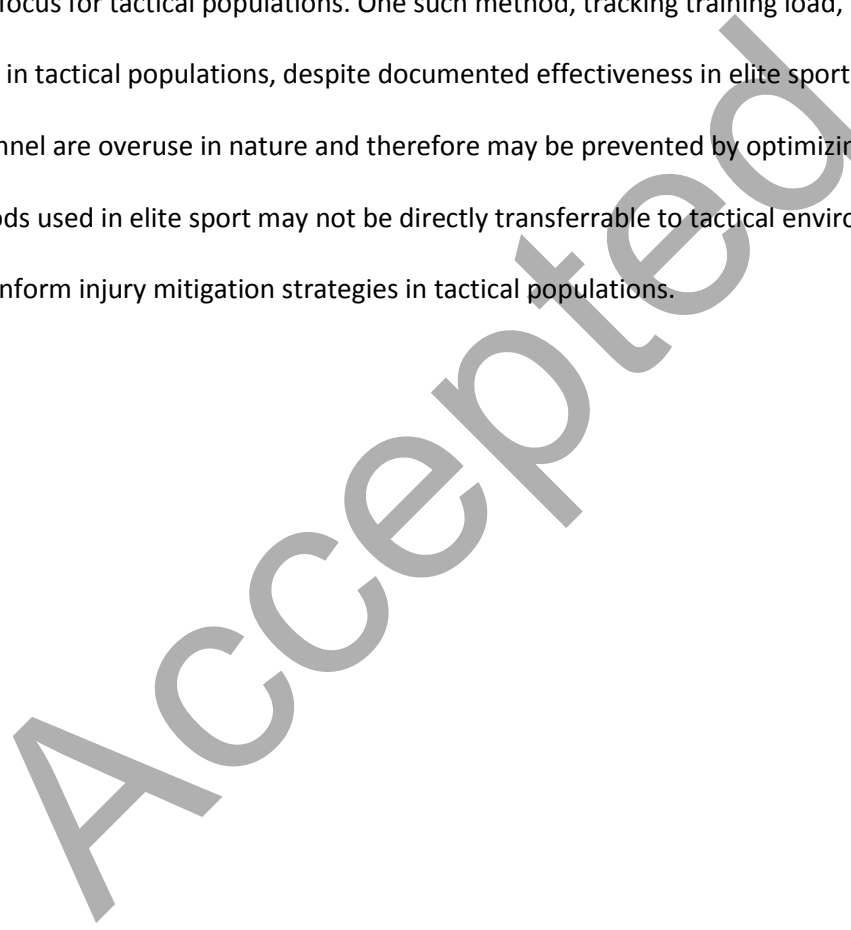
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1 **Tracking Training Load and Its Implementation in Tactical Populations: A Narrative Review**

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6 workplace tasks, increasing injury risk. Mitigating injury risk is vital for maintaining trained personnel
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23 Introduction

24 Tactical populations are inclusive of, but not limited to, firefighters, police officers, and military
25 personnel. Despite intermittent sedentary occupational tasks, especially police, (e.g. sitting in a patrol
26 car ¹), tactical populations are required to perform tasks in stressful, and physically demanding
27 situations ¹. This requirement often occurs while these personnel are carrying external loads, such as
28 body armor and other personnel protection equipment ². External loads often vary and can range from
29 10kg in general police units ², to 22kg in firefighters ³, while military personnel can carry average loads of
30 45 kg ⁴. The addition of these loads not only causes an increase in metabolic demand ⁵, but can also lead
31 to an increased risk of injury ⁶. In police in particular, these loads further increase upon admission to
32 specialist units ^{7,8}. Specialist police units, due to the requirement to carry additional equipment, such as
33 riot shields and more substantial body armor, can be required to carry loads ranging from around 20kg ⁹
34 to 40 kg ¹⁰, which can cause even greater metabolic demands and higher risk of injury ^{6,11}.

36 While each tactical population undergoes high physical stress that increases the risk of injury, the
37 stresses placed on each of these tactical populations vary. Firefighters are typically faced with significant
38 environmental hazards ¹², military personnel are more likely to carry considerably heavier loads ¹³, and
39 police officers are more likely to encounter resistant and uncooperative suspects ¹⁴. Furthermore, and
40 apart from the nature of the occupation itself, sport and physical training can be a leading source of
41 injury in tactical populations ¹⁵. However, sport and physical conditioning are integral to many tactical
42 populations, with appropriate physical training required to increase occupational capability either
43 directly (increased task performance) or indirectly (improved general health) ^{2,16}.

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45 Given the high injury risk of tactical populations ⁶, it is vital that injury mitigation strategies are
46 researched. One such strategy that has not been explored in depth is the monitoring and optimization of
47 training load (TL), despite documented effectiveness in elite sport ¹⁷. The purpose of this narrative
48 review is to explore the potential benefits and limitations of tracking TL in tactical populations with the
49 intent of reducing injury risk while maintaining or increasing fitness. This review will summarize
50 information regarding injuries in tactical populations, and the potential usefulness of optimizing training
51 loads. Information regarding training load, how it can be measured, as well as previous research
52 examining the relationship between training load and injuries, fitness, and performance will also be
53 presented.

54 **Injuries in Tactical Populations**

55 With differing occupational and physical training demands, the location and incidence of injuries
56 experienced can vary; however, injury types are known to be similar across these populations ¹⁸. In a
57 study by Taylor et al. ¹⁹ it was found that firefighters suffered injuries at a rate of 177 per 1000 full-time
58 employees per annum. Firefighters were most likely to suffer joint sprains and muscle strains,
59 accounting for 66.5% of all injuries, followed by contusion/crush injuries, mental disorders, and open
60 wounds. The most common sites of injury being the knee, lower back, shoulder and ankle ¹⁹.

61 In law enforcement, a critical review ¹⁸ found injury rates ranging from 240 to 2500 per 1000 personnel
62 per annum, with multiple articles reviewed reporting the most common region of injury being the upper
63 extremity (32.95% to 43.42% of injuries), while another stated the most common site was Other
64 Unspecified sites (63.41%), followed by torso and back (20.49%). This review found the most common
65 injury type to be sprains and strains (42.36% to 94.59%), followed by Other Muscle pains and Other
66 Natures of injury ¹⁸.

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4 67 With regards to military, incidence rates have been reported to range from 23 incidents, for active duty
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6 68 personnel, to 34 incidents, for reserve personnel, per 100 person-years of active service, with “minor
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8 69 personal injury” being the most common for both groups ²⁰. Their injuries were found to most
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10 70 commonly be overuse or stress syndrome, muscle strains, ankle sprains, and stress fractures which
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12 71 typically occurred at or below the knee ²¹.

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16 72 Injuries in these populations can have serious downstream effects, such as a temporary or permanent
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18 73 loss of experience and skills, or even worse, higher workforce strain due to the requirement of covering
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20 74 injured personnel ^{22,23}. Injuries to tactical populations can also result in high monetary costs to treat and,
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22 75 if needed, replace (e.g. temporarily or permanently) injured personnel, placing an increased financial
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24 76 burden on the organization ^{22,23}. For example, the financial cost for medical care and salaries of soldiers
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26 77 in the United States (U.S) Army is estimated to be about \$1.5 billion (USD) per year ²³. By exploring
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28 78 causative factors for these injuries, and implementing programs to reduce these injuries, some of these
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30 79 negative effects may be mitigated.

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36 80 Numerous causative factors have been studied in tactical populations, such as poor metabolic fitness
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38 81 levels ²⁴, high body mass index (BMI) ²⁵, history of previous injury ²⁶, and smoking ²⁷. In 2000, Kaufman et
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40 82 al. ²¹ discussed how training load (TL) could potentially be another causative factor, and how optimizing
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42 83 TL may decrease injury risk while promoting fitness in a military population. Previous research has
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44 84 shown that an excessive increase in physical activity is linked with an increased injury risk ^{26,28}. In a study
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46 85 by Trank et al. ²⁸, it was found that U.S. Navy Recruits who completed the highest running mileage (>25
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48 86 miles (40.23 km)) also had a significantly higher risk of injury, with no significant change in 1.5 mile (2.41
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50 87 km) run performance. While the need to track TL is evident, a cursory search of the literature shows that
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52 88 little research has been performed to date with regards to quantifying TL in tactical populations. In fact,
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54 89 a systematic review found only two articles regarding TL tactical populations, but these articles focused
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56 90 mainly on increases in physical activity ²⁹. Despite minimal information pertaining to the tactical
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4 91 environment, it has become a popular tool in elite sporting teams. Similar to the study by Trank et al.²⁸,
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6 92 a medium effect size ($r = 0.59$; CI and p not reported) was found between higher running distances
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8 93 during a given month in endurance runners and number of injury days the following month³⁰. By
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10 94 implementing methods that track TL, sporting teams are able to adjust training stimuli at an individual
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12 95 level, and on a weekly basis to reduce injury risk and also increase performance¹⁷. Given the significant
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14 96 costs associated with injuries, and the increased risk of injury in tactical populations caused by higher
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16 97 physical loads, a means of monitoring TL and their associated effects on injury risk could prove beneficial
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18 98 for tactical populations^{26,28}.
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27 100 **Training Load**

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30 101 The International Olympic Committee consensus statement defines TL as a cumulative amount of stress
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32 102 on an individual from single, or multiple, training sessions over time³¹. TL is typically measured using
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34 103 either external methods (e.g. total distance run, or speed) or internal methods (e.g. heart rate or rating
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36 104 of perceived exertion)¹⁷. External load (EL) has previously been defined as “any external stimulus
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38 105 applied to the athlete that is measured independently of their internal characteristics” , while internal
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40 106 load (IL) is “load measurable by assessing internal response factors within the biological system, which
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42 107 may be physiological, psychological, or other”³¹. Tracking EL can communicate the total amount of work
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44 108 completed, while information yielded from IL typically conveys how the individual is adapting
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46 109 physiologically³¹. Emphasis is placed upon the importance of utilizing both measures, as together they
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48 110 provide a more comprehensive view of the physical stress an individual is experiencing¹⁷. For example,
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50 111 an individual may perform the same overall output (as measured by EL, such as distance) on two
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52 112 different days, however their ability to respond to this output (as measured by IL, such as heart rate)
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54 113 may have changed. Potential differences between responses to training may provide insights as to
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4 114 whether the individual is in a state of 'readiness' and able to tolerate high TL or 'fatigue' and potentially
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6 115 at an increased risk of both injury and decreased performance ³².

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11 117 Rapid changes in both EL and IL have previously been linked to higher risk of injury in the literature ¹⁷.
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14 118 One example shows 40% of injuries were the result of a rapid change in TL in the preceding week in
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16 119 Australian football ³³. Factors further compounding the issue were proposed by Gabbett that athletes
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18 120 who over-train or under-train are at higher injury risks ¹⁷. These issues have led to the development of
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21 121 monitoring both IL and EL over the short-term (acute, typically 1 week) and long-term (chronic, 3-6
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23 122 weeks) periods, and weekly changes to track overall and rapid changes in workload ¹⁷. There are various
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25 123 methods of measuring TL reported in the literature, each of which have benefits and limitations; the
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28 124 following sections will explore these various methods.

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32 126 *External Measurements of Training Load*

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35 127 EL is measured in an attempt to define the total work completed ³¹. EL measurements can include
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37 128 distance run, tracking volume-load during strength training sessions, and number of sprints completed,
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40 129 among others ¹⁷. Measuring EL has been aided with the advent of Global Positioning System (GPS)
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42 130 devices and the subsequent accessibility of these relatively low cost devices, which allow for accurate
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44 131 measurement of the above variables ³⁴. The use of GPS to measure EL is common practice in many
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47 132 professional sports including Australian Football League (AFL), rugby league, and soccer ³⁴. Research has
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49 133 shown the effectiveness and validity of GPS to measure EL in these sports ^{35,36}. However, there are
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52 134 concerns of the precision of GPS with regards to high rates of change in velocity and while GPS
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54 135 technology has seen an increase in data accuracy, there are still some limitations in regards to very high
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56 136 speed running (>20 km/hr) ³⁷. While there may be potential validity issues at high speed, has been
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59 137 estimated that the speed of military marches while on level ground is 5.3 km/h ³⁸, which may allow GPS

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138 devices to accurately record data. Practitioners and clinicians may be able to utilize these devices
139 effectively during training stations and while personnel are on duty and be able to record distance
140 covered.

141 Another concern with GPS units is the high cost associated with them ³⁹. Research has shown that
142 utilizing GPS on a cellular phone may provide an alternate way to measure distance, as the accuracy
143 between the two was comparable with an approximately 3% variation identified when measuring
144 distance and average speed ⁴⁰. Of importance, this study compared the cellular device to GPS devices
145 with lower sampling rates and more limited accuracy, therefore more variation may exist when
146 comparing cellular devices to GPS devices with higher sampling rates ⁴⁰. Utilizing cellular phones or
147 fitness watches may be an alternative tool for tactical practitioners to pursue if the acquisition of GPS
148 units proves too costly. One key area of difference between tactical populations and athletics may be
149 potential security concerns and GPS units. Recently data collected by a wearable GPS unit showed the
150 location of a secure U.S. military facility as discussed in an article published by Liz Sly in the Washington
151 Post on January 29th, 2018. Tactical personnel will need to ensure that the devices they are using are
152 secure and will not lead to similar issues.

153 Apart from GPS devices to track EL, there are other, more cost-effective methods. One such method is
154 utilizing volume-load per the NSCA's definition (number of repetitions x external load [kg]), a convenient
155 method as it does not require any additional equipment ⁴¹. Whereas repetition-volume is the total
156 number of repetitions performed during a workout, volume-load also incorporates the weight lifted and
157 is likely better at quantifying the total amount of work completed ⁴¹. For example, if a police officer
158 completes 4 sets of 12 repetitions of bench press at 100 kg, their volume load will be 4800 "work units",
159 while their repetition-volume will be 48. Volume-load can be used during physical training sessions, when
160 tactical personnel are participating in strength training, to track and adjust based on previous and future
161 loads. More complex methods have that determine mechanical work during resistance exercises may be

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4 162 utilized during strength sessions; however these require additional devices, such as force plates,
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6 163 accelerometers, and inertial sensors³⁹. While these devices have been shown to have good reliability
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9 164 and validity, they are expensive methods to implement and may not be accessible in all populations³⁹.
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12 165 Another method track TL that may be of benefit when training large groups include measuring total
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14 166 running distance, or weight lifted utilizing subjective measures³⁹. This method may be particularly useful
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17 167 in military populations upon return from patrol, due to their ability and operational requirement in
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19 168 tracking distances covered. In support of subjective measures, a systematic review on endurance
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21 169 athletes³⁰ on endurance runners found a medium effect size ($r=0.59$; CI and p not reported)⁴² ($r^2=0.36$,
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24 170 CI and $p=0.001$)⁴³ between subjective reports of high total training distance and rates of injury or pain.
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27 171 Lastly, there are other methods which have been used to track TL, though these are unlikely to be used
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29 172 in tactical populations due to logistical concerns and time constraints³⁹. For example, despite time
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32 173 motion analysis being found to be effective in tracking fatigue in professional soccer players⁴⁴, it is
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34 174 unlikely that tactical populations would have the time or resources to record and perform film review of
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36 175 all training and occupational settings. Similarly, despite training diaries being used to track load, concern
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39 176 exists with regards to the accuracy of self-reporting⁴⁵; especially if trying to recall events that occurred
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41 177 at the beginning of long hours of training⁴⁶.

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45 46 47 179 *Internal Measurements of Training Load*

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50 180 While EL measurements attempt to measure the amount of work done, IL measurements are more
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52 181 focused on the individual's response to the TL¹⁷. Numerous methods to track IL including heart rate
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55 182 (HR), session Rating of Perceived Exertion (sRPE), and questionnaires. Historically heart rate (HR) has
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58 183 been used to track IL due to an almost linear relationship with VO_{2max} ⁴⁷. This allows practitioners to
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60 184 quantify how each individual is responding to the imposed work load⁴⁸. Likewise, blood lactate is
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4 185 related to VO_{2Max} and may be used to track training load and intensity⁴⁹. As this measure has also been
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6 186 linked to load carriage performance in soldiers⁵⁰, it may be a useful tool to track intensity and
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9 187 performance. While these methods are accurate, they can be invasive and may require a high level of
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11 188 technical skill or the necessary technology to be performed, and therefore may not be feasible in a
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14 189 tactical population. As an example, while measuring HR at one set point is a simple task, requiring only a
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16 190 stopwatch, measuring and recording HR consistently over a period time may require more sophisticated
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18 191 technology, such as HR chest straps³⁹. Utilizing fitness watches to measure heart rate may be an
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21 192 alternative; however, research has shown that these devices are less accurate at higher heart rates
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23 193 compared to chest straps⁴⁷. Incorporating the Rating of Perceived Exertion (RPE) scale may be useful, as
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26 194 it is both low cost and easy to administer, especially to larger groups⁴⁸.

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29 195 The RPE scale (Figure 1) was designed by Borg⁵¹, as an attempt to measure the level of physical strain
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31 196 during activity. It was proposed by Foster et al.⁵², that the this scale can be modified to a 0-10 scale
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33 197 (Figure 2), and a score given at the end of activity. This score can then be multiplied by the duration of
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36 198 the session for a measure of TL, called session RPE or sRPE⁵². For example, if an athlete completed a 60-
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38 199 minute weight lifting session, and reported the session was a 6 on the modified RPE, the athlete would
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40 200 have a sRPE of 360 (60 x 6) arbitrary units (AU). Previous research has shown that this method correlates
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43 201 well with blood lactate concentration and heart rate after exercise^{53,54}. In a study by Gabbet et al.⁵³ the
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45 202 correlations between sRPE and both heart rate and blood lactate concentration were found to be $r=0.89$
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47
48 203 and $r=0.86$ respectively, showing a high correlation between measures. These results suggest sRPE,
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50 204 using the modified scale, can be used to accurately measure IL by tactical practitioners after a variety of
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52 205 activities, such as physical training sessions. While tactical personnel do tend to perform physical activity
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55 206 throughout the day, previous research has confined the “session duration” to fixed training hours
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57 207 experienced each day (0600 – 2200), allowing comparison of RPE scores across days⁵⁵. There was good
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59 208 agreement between RPE and recorded training impulse (TRIMP) scores ($R^2= 0.57-0.77$), showing that this
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209 may be a valid method to compare RPE scores in tactical populations though further research will be
210 necessary ⁵⁵.

211 Training impulse (TRIMP) was developed by Bannister et al. ⁵⁶ as a method of quantifying a training
212 session. This method is calculated by using training duration, maximal heart rate, resting heart rate,
213 average heart rate, and a sex-dependent exponential coefficient ⁵⁶. This equation was further modified
214 by Manzi et al. ⁵⁷, by introducing an individual based exponential factor. The modification was done in
215 attempts to better determine individual physiological response to exercise ⁵⁷. The use of this equation,
216 TRIMP_i, has been shown to be a valid method to track fitness and performance changes in long distance
217 runners ⁵⁷ as well as aerobic fitness in team sport ⁵⁸. Another method of calculating TRIMP, Edward's
218 TRIMP, multiplies the duration accumulated in five HR zones (zone 1 = 50-60% HR_{Max}, zone 2 = 60-70%,
219 zone 3 = 70-80%, zone 4 = 80-90%, and zone 5 = 90-100%) by a coefficient for each zone and then sums
220 the result ⁵⁹. This equation was utilized in military training and found agreement ($R^2 = 0.34-0.49$)
221 between TRIMP and distance, suggesting this may be a valid method to calculate internal load, though it
222 may be limited due to the variable training activities and prolonged time frames found in military
223 populations ⁵⁵. Utilizing TRIMP may be an effective means track IL over time in tactical populations,
224 particularly Edward's TRIMP as an individual factor will not need to be calculated and it accounts for
225 activity completed in various HR zones.

226 Heart rate variability (HRV), the beat-to-beat fluctuation of resting HR, is another measure of IL ⁶⁰. The
227 autonomic nervous system (ANS) plays a crucial and complex role in maintaining the body's homeostasis
228 ⁶⁰. While the ANS is involved in many different mechanisms, its ability to control HR and role in overuse
229 injuries is a key factor when it comes to monitoring TL ⁶⁰. Examining the physiology of this relationship is
230 beyond the scope of this article, but to paraphrase, using the parasympathetic and sympathetic nervous
231 systems, the ANS is able to increase and decrease HR, and release chemical mediators in response to
232 injuries, including overuse injuries ⁶¹. HRV aims to indirectly measure the ANS by analyzing the change in

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233 time between heart beats during resting HR ⁶⁰. Significant changes from an individual's baseline may
234 show that the ANS is under stress, potentially due to overtraining or the onset of an overuse injury ⁶⁰.
235 Given the many roles of ANS, changes in HRV may be indicative of other types of stress than overuse
236 injuries. However, this may be beneficial to those working with tactical populations given the amount of
237 non-physical stress, such as psychological, that are experienced ^{62,63}. Currently, research is inconclusive
238 about the relationship between HRV and overtraining, with evidence both for and against ⁶³⁻⁶⁵, but this
239 may be a valuable tool to measure the amount of stress, both physical and other, that are being
240 experienced by tactical personnel.

241
242 Various wellness questionnaires, which examine factors such as sleep quantity and sleep quality,
243 feelings of fatigue and soreness, have also been used in an attempt to measure IL ³⁹. One such survey,
244 the Recovery-Stress Questionnaire for Athletes (RSQ), was created to identify the extent of an athlete's
245 physical and mental exhaustion and recoverability ⁶⁶. This questionnaire consists of 19 subscales that
246 discuss various topics such as general and emotional stress, burnout, physical complaints and physical
247 recovery among others ⁶⁶. The survey is periodically given out, with one study administering the survey
248 four times during a three week period ⁶⁷. It has previously been shown to be able to track the general
249 parameters of training stress of athletes across multiple sports ⁶⁶, though it is unknown how this scale
250 will apply to those in tactical populations or if they will require a more specific questionnaire for their
251 demands. However, given the high amounts of psychological stress experienced by tactical populations
252 ⁶², the RSQ may be provide useful information regarding not only the physical, but emotional state of
253 personnel.

254 Another questionnaire that attempts to quantify recovery is the total quality recovery process (TQR) ⁶⁸.
255 This process is divided into two parts, the first being a perceived recovery scale (TQR perceived) (Figure

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1). Structured like the Borg RPE Scale, this 6-20 scale attempts to measure an individual's perceived recovery at the end of the day⁶⁸. The second aspect of TQR (TQR action) is a more objective measure of recovery where individuals earn recovery points (20 points maximum) based on nutrition and hydration (10 points maximum), sleep and rest (4 points), and relaxation and emotional support (3 points) (Figure 3)^{68,69}. As this method combines both perceived and an objective score for recovery, it may be useful in tactical populations, though future research will be needed to validate this process.

Insert Figure 1 Here

Insert Figure 2 Here

Insert Figure 3 Here

Lastly, while the above methods may be more complex, previous research in military populations has examined muscle soreness and physical fatigue using 0-10 scales⁵⁵. While this study, did not examine these measures in relation to injury, these simple questions may be able track how tactical personnel are managing their current TL⁵⁵. Various questionnaires exist that track both the physical and psychological stress and recovery experienced by individuals^{66,68}. Tactical practitioners can utilize these measures periodically to track their personnel. If measures such as these prove to be too time-consuming implementing muscle soreness and physical fatigue scales may be an alternative method to track IL⁵⁵.

Insert Table 1 Here

Acute:Chronic Workload Ratio

Acute:Chronic Workload Ratio (ACWR) is an attempt to provide a more complete picture of an individual's cumulative load by comparing an acute workload to a chronic workload and quantifying the

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279 changes over time¹⁷. As mentioned above, it may be the rate of change in load, more than the absolute
280 load, that relates to injury risk³¹. The importance of rate of change in load can be historically seen
281 through the 10% rule which states that increases in exercise frequency, duration, or intensity should be
282 limited to 10% of the previous week⁷⁰. While the timeframes may vary, in sports the acute workload is
283 typically represented by one week, while the chronic load is a summation of the previous 3-6 weeks¹⁷. If
284 the acute workload is greater than the chronic workload (signifying increases in training load), the ratio
285 will be greater than one, and the individual will be in a fatigued state¹⁷. Conversely, if the acute
286 workload is less than chronic workload, the ratio will less than one, and injury may be less likely
287 however performance may plateau or decline with inadequate stimulus¹⁷. The chronic workload has
288 also been called 'fitness' in the literature, while the acute workload has been called 'fatigue'¹⁷. Evidence
289 shows that high chronic workload or 'fitness', may protect against spikes in acute workload or 'fatigue'
290^{17,71,72}. In a study by Malone et al., it was found that a high chronic TL (4750 AU) measured by sRPE
291 protected against injury from maximal velocity running⁷¹. In another study by Hulin et al.⁷², it was found
292 that a high chronic workload (>16095 meters covered) combined with a moderate ACWR (1.03-1.38;
293 Relative Risk (RR)=6.2±2.2) resulted in a lower injury risk than low chronic workload (<16095 meters
294 covered) combined with a moderate ACWR (1.03-1.38; RR=9.3±2.2). RR states how many times more
295 likely an outcome will occur in an exposed group compared to a non-exposure group⁷³. In the case of
296 the Hulin et al. article⁷², those who experienced a high chronic workload were 6.2 times more likely to
297 experience an injury, while those in the low chronic workload were 9.3 times more likely to experience
298 an injury. ACWR may be more appropriate to utilize than the 10% rule, as it is not a rigid law, but can be
299 adjusted based on past training.

300 One limitation of the ACWR model is that it does not account for the decaying effects of fatigue and
301 fitness over time, and therefore may be able to be improved^{39,74}. A new method utilizing exponential
302 weighted moving averages (EWMA), instead of rolling averages, was recently put forward by Williams et

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303 al⁷⁵. This method attempts to account for the decaying effects by assigning a decreasing weighting for
304 older values⁷⁵. A study by Murray et al.⁷⁴ compared EWMA ACWR to rolling average ACWR and found
305 that, while both models showed a significant increase in injury risk with high ACWR, EWMA was more
306 sensitive to detect increases in injury likelihood at higher ACWRs. When compared with an ACWR of 1.0-
307 1.49, a rolling average ACWR of 2.0 was shown to have a relative injury risk of 6.52 [4.83-8.80], a
308 statistically significant finding. Utilizing the same comparison, but with EWMA, the relative risk increased
309 to 21.28 [20.02-22.62] - demonstrating a much higher relative injury risk. Incorporating an EWMA ACWR
310 over a rolling average ACWR may be a more sensitive and advantageous method⁷⁵.

311 Clinicians and practitioners can utilize ACWR with any of the above-mentioned variables. By
312 incorporating ACWR with measures such as a total distance, srPE, or volume load, practitioners may be
313 better able to predict how well their personnel will respond to future programs. If knowing that over the
314 last 3 weeks, personnel have only covered an average of 2000m per week, practitioners can calculate
315 that covering 4000m will result in an ACWR of 2.00 and therefore increase injury risk (acute load divided
316 by chronic load, or 4000m divided by 2000m). Practitioners can adjust their scheduled training sessions
317 either based off previous work load or off current occupational demands (e.g. dismounted patrols) to
318 keep personnel within a safe range.

319 While ACWR may be a useful tool for predicting injury risk, there are potential limitations affecting its
320 validity. One such issue is the potential spurious correlations that may exist between ACWR and injury
321 risk⁷⁶. This is likely due to the fact that the acute load is used in the calculation of the chronic load, as
322 the acute load is on both sides of the equation⁷⁶. A second impacting factor is the confounding effect
323 training schedule has on the ability of ACWR to predict injury risk⁷⁷. This was calculated with regards to
324 sporting teams, so it remains to be seen if this relationship exists in tactical population. However,
325 though ACWR may be an effective method to calculate injury risk, it should not be solely relied upon by
326 clinicians and practitioners.

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327 *The Association of Training Load and Injuries*

328 Research has hypothesized that musculoskeletal injuries may be linked to adverse responses in TL ⁶⁰,
329 while specifically researched targets regarding TL and injury in the athletic domain have been studied.
330 Research has shown that two week cumulative sRPE loads >3700 AU ⁷⁸, and high three week running
331 distances (73721 – 86662 meters) ³⁶ are likely to increase injury risk in Australian Rules football players
332 while studies across multiple sports have shown that ACWR ratios ranging from 0.8 – 1.3 may minimize
333 injury risk while ensuring increases in fitness ^{35,72}. Utilizing either cumulative loads or ACWR provides
334 information to medical staff and strength and conditioning (S&C) coaches which may assist with
335 reducing injury risk and maximizing performance in tactical environments. It is unlikely that these
336 numbers will be directly transferable given the differences that exist between the tactical and athletic
337 domain, though it should be noted that members of tactical population regularly play sport ^{79,80}.

338
339 *The Associations of Training Load and Fitness and Performance*

340 While TL may assist with mitigating injury risk, it also is related to fitness and performance. Fitness is a
341 key requirement for tactical personnel and is associated with successful occupational task performance
342 ², reduced injury risk, ⁸¹ and mental health benefits ¹⁶. However, while training to increase fitness is
343 needed, it may pose a risk if not monitored correctly, as supported by findings that in military personnel,
344 physical training and sports participation are leading causes of injuries ¹⁵. Tracking TL may be able to
345 ensure that tactical populations are training at a high enough intensity to increase fitness while not
346 unnecessarily increasing risk of injury ¹⁷. In AFL players, it was found that those who had completed high
347 TL (1600-2000 AU per week) increased their 2km time trial compared to those who completed very high
348 (>2000 AU per week), moderate (1250-1599 AU per week), and low (<1250 AU per week) TL as
349 measured by sRPE ⁷⁸. In a study by Gabbett et al. ⁵³, it was found that while increases in TL of 175 to 620

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350 AU, as measured by sRPE, did not result in any increase risk of injury, it did result in decreased
351 performances in agility. These results provide evidence that tracking TL cannot only influence injury risk,
352 but fitness and performance as well. Given the inherent dangers tactical populations can encounter ^{7,82},
353 decreases in performance or losses of fitness do not simply result in a lost game, but can have life and
354 death consequences. By implementing a method of monitoring TL tactical populations can aim for, and
355 train at a level that maximizes performance gains while minimizing injury risk ^{39,83}.

356 While there are notable differences between tactical populations and elite athletes, the TL methodology
357 used in elite sport may provide a template for tactical personnel. Preliminary studies in military
358 populations show the associated increase in injury risk with increase in physical activity ^{26,28}. While these
359 studies have shown the potential harmful impacts of excessive physical activity, modern methods such
360 as sRPE, ACWR or any of the other various methods to track EL and IL used in elite sports ³⁹, appear to be
361 suitable to implement to track and adjust TL ¹⁷.

362 Practitioners must recognize that excessive TL is just one potential causative factor of injury in tactical
363 populations. While there are various other causative factors, i.e. smoking ^{27,81}, previous injury ^{26,27}, and
364 poor fitness ⁸¹, little research has been performed regarding monitoring TL, especially using the methods
365 seen in elite sport ^{17,39}. The current depth of research is lacking given the impact overloading or
366 underloading has on injuries in tactical populations. Multiple studies have shown the impact of high
367 physical activity and repetitive microtrauma has on musculoskeletal injuries in tactical populations ^{28,84}.

368 A large amount of these injuries are due to repetitive microtrauma, or overuse, accounting for almost 4
369 times as many injuries as acute trauma ⁸⁴. Military recruits especially are at risk for injury due to sudden
370 and large increases in TL due to high amounts of running and other physical activity with possibly little to
371 no prior training ^{85,86}. Given the impact injuries have on both institutional costs, approximately \$1.5
372 billion (USD) per year in United States Army ^{22,23}, and organizational workload, it is vital that tactical
373 populations begin to research and implement these practices.

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375 **Conclusion**

376 Given both the high physical workload and injury rate within tactical populations, it is important that
377 steps are put in to place to maximize performance in decrease injury risk. A wide range of variables
378 including HR, sRPE, HRV, distance covered, volume-load among others may allow practitioners to
379 monitor TL within their personnel. In addition, ACWRs could be devised to minimize any spikes in
380 training load which may increase injury risk. A comprehensive understanding of TL may allow for
381 optimizing the programming of activities such as pack marches and patrols, to allow for the addition of,
382 or reduction of training where required. For example, if a military unit is planning to complete a 5 km
383 dismounted patrol in 4 weeks, a S&C coach can analyze the distance covered previously during field and
384 physical training sessions. Due to the minimal research performed within the tactical domain to date,
385 specific ratios are not currently available, however evidence from elite sport highlights that ACWRs from
386 0.8-1.3 may be optimal for both performance gains and injury reduction.

387

388 [Figure 1. Borg RPE Scale and Total Quality Recovery Scale. Reproduced from Kentta and Hassmen \(48\)](#)

389 [Figure 2. Modified Borg RPE Scale. Reproduced from Foster et al. \(25\)](#)

390 [Figure 3. TQR Action Scoring Guide. Reproduced from Kentta and Hassmen \(49\)](#)

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Ratings of perceived exertion (RPE)	Total quality recovery (TQR)
6	6
7 Very, very light	7 Very, very poor recovery
8	8
9 Very light	9 Very poor recovery
10	10
11 Fairly light	11 Poor recovery
12	12
13 Somewhat hard	13 Reasonable recovery
14	14
15 Hard	15 Good recovery
16	16
17 Very hard	17 Very good recovery
18	18
19 Very, very hard	19 Very, very good recovery
20	20

Rating	Descriptor
0	Rest
1	Very, Very Easy
2	Easy
3	Moderate
4	Somewhat Hard
5	Hard
6	.
7	Very Hard
8	.
9	.
10	Maximal
