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**Australian Cultural Built Heritage: Stakeholders' Perceived Conservation
Barriers and Motivations**

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Australian Cultural Built Heritage: Stakeholders' Perceived Conservation Barriers and Motivations

ABSTRACT

Stakeholders are recognised as drivers of effective conservation of cultural built heritage. Yet, as stakeholders have eclectic views in terms of their interest in, knowledge of and perceptions about the management of historic fabric, their practices are often diverse. The objective of this paper is to gain an understanding of stakeholders' views on the issues that act as barriers to conservation and identify the factors that motivate built heritage management in Australia. Using a qualitative research design, two focus groups were conducted in Queensland and New South Wales with purposely-selected key informants (N=14) working in the Australian heritage sector. The study presents stakeholders' interest in managing built heritage and the perceptions concerning the application of conservation policy and practices in the Australian built heritage sector, as influenced by the interdisciplinary backgrounds of participants. The paper contributes to an in-depth understanding of the conservation barriers and motivators and their implications on the policy and practices in the management of Australian built heritage. The study is based on perception from key informants with diverse interests and knowledge about conservation of cultural built heritage; this makes the research analysis and implications more inclusive and influential from both theoretical and practical points of view.

Keywords: Australia, community heritage discourse, conservation barriers, conservation motivations, cultural built heritage, stakeholders' perception

CONSERVATION OF CULTURAL BUILT HERITAGE

Conservation, as described by the Australian ICOMOS Charter for the Conservation of Places of Cultural Significance (the Burra Charter) (2000), involves '*all the processes of looking after a place as to retain its cultural significance.*' The conservation of cultural built heritage is a process that has many components but two key parts, which are identified here. One part focuses on identifying the historic fabric and assessing its significance value as well as ensuring that the conservation management is achieved while making built heritage relevant to new development in the built environment. The other part is engaging different stakeholders in their aspirations for the conservation of cultural built heritage, which begins by involving them in a participatory, collaborative and cooperative decision-making process. However, while the two parts of conservation are widely understood to be critical to the planning and implementation of built heritage conservation, there is fragmented knowledge about how, practically, stakeholders' perceptions of the barriers and motivations of built heritage conservation are addressed in the context of planning and decision-making.

De la Torre (2002) explains that heritage conservation, which involves identifying, assessing and managing the cultural significance of built heritage, is a result of constant negotiations and conflicts between stakeholders' interests essentially representing those of the society (community), the professional heritage experts (private) and the government (public) sectors. It is appropriate to recognise the issues related to heritage values and conservation methodologies perceived by different stakeholders because these issues are an integral force that will help to realise management policies and practices involved in the heritage sector (De la Torre 2002). According to De la Torre (2002), a new decision-making framework of built heritage conservation processes needs to be '*meaningful for a range of stakeholders, take a broad view of values as motivations behind conservation, and accept wide participation as an inherent aspect of conservation.*' This is because the conservation of cultural

heritage is based on the value approach conceived by actual groups concerned with the stewardship of actual heritage sites i.e. the process generates real world outcomes.

Stakeholders have important but different perspectives concerning cultural heritage. This poses a problem for the practice of built heritage conservation and on the level of participation in the decision-making process in the heritage sector. There are, however, two attributes that set apart stakeholders' interest for cultural heritage conservation. The first is that stakeholders' perceptions about conservation are entangled with the self-interest motivation at different levels (De la Torre 2002), ranging from maintaining a legacy for future generations, building a tourism attraction to sustainable development (Howard 2003; Zancheti and Jokilehto, 1997). As mentioned by Pickerill and Armitage (2009), other stakeholders' motivations that have appeared in the debates surrounding the drivers for conservation of built heritage include political, cultural, economic, spiritual and/or aesthetic values. In the built environment (Crocker and Lehmann, 2013) and, mostly evidently in the built heritage literature (Howard 2003), motivation is viewed as a primary driver that raises in-depth understanding of how stakeholders' interests and knowledge can contribute to sustainable conservation practices in the heritage sector.

The second attribute of the stakeholders' perception is that, due to the conservation barriers driving the management of cultural built heritage, they have been particularly ineffectual in negotiating policy and practices among stakeholders involved in the three-tier heritage administration structure (Pearson and Sullivan, 1995). This is especially the case related to the practices used by stakeholders in built heritage management that often impose barriers to the conservation decision-making process (Worthing and Bond, 2008). Conservation barriers are developed from the criteria used to rank stakeholders' interest and concerns, which tend to reflect differences in individual personalities, physical surroundings and political contexts (Grenville, 2007). In addition to this, stakeholders' conservation barriers manifest in the form of two factors: physical factors - which are unique to the historic fabric in relation to spatial planning, new constructions and developments within the built environment (Hussein *et al.*, 2014; Bullen and Love, 2011; Aas *et al.*, 2005; Ashworth and Tunbridge, 2000) - and non-physical factors, such as inadequate expertise, regulatory constraints, lack of funds and cultural limits (Mackay and Johnston, 2010; Grenville, 2007; Trimarchi, 2004). As a consequence, there is a need to focus on ways that barriers can be broken down in order to enhance decision-making process in the built heritage sector.

Looking at the complexity of the heritage sector, it appears that stakeholders' perceptions of the conservation of cultural built heritage respond variously to the different barriers and motivators faced by stakeholders in the decision-making process. However, researchers worldwide have been increasingly exploring stakeholders' roles and responsibilities in the heritage conservation process (Garden, 2011; Jepsen and Eskerod, 2009; De la Torre, 2002). The research that is being undertaken is limited and fragmented because of the stakeholders' perceptions in terms of interest, attributes and expectation about the management of historic fabric. Thus, the primary focus of this paper is to recognise the barriers and motivations of conservation that affect different groups of stakeholders. This section illustrated the importance of understanding conservation barriers and motivations for sustainable management of conservation of cultural built heritage. The next section presents an overview of the development of Australian built heritage and illustrates the need to recognise the conservation barriers and motivations that stakeholders perceive as driving factors of the management of Australian built heritage.

AUSTRALIAN BUILT HERITAGE

To understand the meaning and practice of the conservation of built heritage in Australia, one must understand the history of its development and the milieu for the conservation approach. In Australia, cultural built heritage is not only a significant part of local and state or territorial legislative regulations, but also a part of the national (federal) conservation planning frameworks. Therefore,

Australia has developed statutory frameworks (Productivity Commission, 2006) within which three-tiered heritage management systems have been established for the identification, protection and conservation of Australian built and other cultural heritage (Hoffman, 2006). There are currently three levels of heritage lists operating in Australia, aimed at overseeing the practice of the conservation of historic buildings, monuments and sites of significance values at each tier of heritage management, including aesthetic, historical, scientific or social significance and other special values for future generations (Lush, 2008; Jones and Shaw, 2007).

The notion of built heritage conservation was first adopted by landowning elites who wanted to protect grand buildings and monuments for posterity (Petrie, 2005). In the early 1900s, such historic structures were viewed as symbols of power, places of comfort, artistic preference and architecture, but not a part of national heritage (Hussein *et al.*, 2014). The approach excluded significant values of many groups which were integral to the identity and culture of local communities, states and territories and Australia as a nation (Boer and Wiffen, 2006). Following this, between 1945 and 1976 National Trust were established at the state and national levels (Davison, 1991) in order to preserve the historic fabric, which was thought to be in danger of being lost due to the largely uncontrolled and unregulated development in the Australian built environment that was occurring at that time. This marked the shift from protecting the aesthetic and architectural values of built heritage to protecting the *significant values* including social, cultural and scientific (Petrie, 2005).

The endangerment of Australia's built heritage led communities, professional practitioners and international organisations and researchers from various disciplines to raise their concerns about the ongoing destruction of the built heritage. Institutions such as the Australian Historical Society and the Institute of Architects adopted the British value-approach to the conservation for protection of colonial built heritage, and this was embedded in the town and country planning models, the state planning authorities and the town planning legislation (Freestone, 2010). Involvement of different groups of stakeholders in the conservation decision-making processes resulted in Australia being commended by international organisations as an international leader in cultural heritage management today (Australia State of the Environment - SoE, 2011). However, despite having a heritage system that is able to deliver effective economic, socio-cultural and environmental outcomes in the Australian built environment, the quality of overall built heritage conservation has diminished (Throsby, 2007). This is a result of the different social meanings (Clarke and Johnston, 2003) as well as human and natural processes (Australia SoE 2011) attached to the significant historical fabric by different groups in the Australian built environment.

Nonetheless, all the issues and challenges in heritage management systems are susceptible to the ambitions of its stakeholders from the government, the private sector and community groups. The Australia SoE (2011) states: *'There have been significant advances in many aspects of environmental management over the past decade, but management approaches and responsibilities are often fragmented across Australian, state and territory, and local governments.'* The national survey of 2024 adults conducted by the Allen Consulting Group (2005) evidenced that the perception for protecting cultural heritage across Australia provides low support to heritage conservation. The reason being the existing heritage protection is not effective because there is limited community involvement in the conservation of historic heritage. Moreover, the NSW Department of Environment and Conservation (NSWDEC) (2006) points out: *'Despite this increased knowledge [of the danger to the historic fabric], there is continuing loss and damage to State heritage [and] currently no means in place to monitor the rate of change.'* This reflects the possibility that future stakeholders will not reach a common ground that puts the importance of Australia's built heritage for future generations ahead of their own conservation interest. The Productivity Commission report (2006) also indicates that the current issues and challenges facing conservation of heritage places are the outcome of different stakeholders' perception pertaining to heritage legislative regulations, confusion

on roles and responsibilities, and failure to accommodate changing interpretations of heritage values in conservation planning.

In summary, examinations of stakeholders' perceptions with regard to heritage conservation processes have raised more questions than answers. Australia SoE (2011) suggests the future of Australia's built heritage depends on the cooperation and coordination of all state governments and stakeholders as well as the general community. To achieve this goal, it is first important to address the barriers that exist within and among the heritage management systems, and to understand the motivation that stimulates the perceptions related to the conservation of built heritage in different states. The following section presents the research method designed to explore stakeholders' perception of what drives the conservation of cultural built heritage in Australia's built environment.

METHODOLOGY

Taking into account the explorative nature of the study, the focus group questionnaire was broken down into two key discussion topics: (1) what are the key issues that motivate the transformation of built heritage values; and (2) how do we manage the factors that act as barriers to conservation of cultural built heritage? The rationale for this method was to enable the collection of a thorough picture about the underlying motivators and the complexity of the barriers affecting stakeholders' perception about the conservation of cultural built heritage. As described by Clark (2011), cultural heritage often falls into the gaps between arts, culture, planning and environment, which means some aspects of cultural built heritage, are perceived as more important than others in the Australian heritage systems (McDonald, 2011). In order to avoid the disconnection of individual interviewees' choices of response, in-depth focus group studies were used to determine the different perceptions regarding key factors that influence the management of multidisciplinary stakeholders in the heritage sector.

Two focus groups were conducted in Queensland (QLD) and New South Wales (NSW), with each focus group session consisting of seven purposely-selected participants as shown in Table 1. The focus groups were composed of participants from various disciplines in the conservation of cultural built heritage holding key decision-making positions, represented by diversity in gender, experience and level of education.

Table 1. Composition of Focus Group Participants in Australia

Role	Position	Gender	Experience	Qualification
<i>Queensland (QLD)</i>				
Landscape Architect	Director	F	25	Masters
Conservator	Director	M	23	Masters
Architect	Director	F	30	Masters
Heritage Manager	Senior	M	10	PhD
Policy Planner	Senior	M	20	Masters
Historian	Senior	M	9	Masters
Architect	Senior	M	35	Masters
<i>New South Wales (NSW)</i>				
Archaeologist	Senior	M	25	Masters
Conservator	Director	F	20	Masters
Consultant	Director	M	27	Masters
Heritage Planner	Director	M	40	Masters
Historian	Director	F	26	PhD
Heritage Adviser	Senior	F	25	Masters
Architect	Director	F	20	Masters

The discussions lasted for about 90 minutes and were audio taped. The recordings were transcribed and the transcriptions were carefully checked against the taped recordings and field notes describing the participants' responses taken by two assistant investigators during the focus group discussions. Where necessary, corrections were made and the final transcription document was exported into NVivo for coding and analysis. Nvivo v.10, qualitative software produced by QSR International, facilitated the inductive categorisation of the major concepts and emerging themes in order to underpin stronger analytical and theoretical debates relevant to this research study (Bazeley and Jackson, 2013). A summary of findings and results for both focus groups is discussed in the subsequent section.

DISCUSSION OF FOCUS GROUPS' FINDINGS

This section focuses on presenting the results obtained from the QLD and NSW focus groups. The findings about what drives the conservation of cultural built heritage is presented in three overarching categories: conservation barriers, conservation motivators and conservation management.

Barriers to Conservation

The key informants discussed a number of impediments that act as barriers to the conservation management of Australian cultural built heritage. The perceived barriers include a laissez-faire economy, bureaucratic legislative framework, biased political influences, green building schemes, modern technologies and materials, lack of heritage education and training, and concerns about new heritage discourses. Each of these barriers is discussed below:

Value assessment in a laissez-faire economy: However much Australia is commended for its efforts in protecting its cultural built heritage, its laissez-faire economy has caused heritage conservation processes to become increasingly relaxed. The reason for this happening is that 90 per cent of Australia's cultural built heritage is privately owned by people and companies who are motivated by financial and economic values. The private sector exercises its ownership rights by altering the physical fabric of heritage buildings, monuments and sites to match the needs of the real estate market. Several participants held the opinion that this is the key barrier to Australian built heritage conservation, as it is often encouraged by the private and the community stakeholders, who tend to direct heritage conservation plans in a way that fits their clients' commercial interests. It has become very much harder for Australia's heritage system to maintain the authenticity and integrity of the historic fabric because economic values have triumphed over significant heritage values.

Legislative framework: In addressing the reasons underlying this barrier, participants said that Australian heritage legislation and management systems are bureaucratic. Bureaucratic is the sense that it takes governments and communities a while to realise something is worth conserving and, by the time they do, it might be too late to protect it. Additionally, participants noted the current assessment procedures are not cost-effective with the expenditure mostly being made up of the cost and time spent obtaining information as well as consultation with government organisations. Participants also pointed out the three-tier heritage systems provide a loophole of biased assessment and, as a result, some policymakers don't support having heritage consultants submitting heritage assessment reports. Collectively, these factors have put potentially listable built heritage in danger of disappearing before they are appreciated because of the pace of change. This is evident in heritage management systems, where most of the properties registered in heritage lists represent the conservation of colonial heritage, while the 20th century heritage that has changed or influenced the course of history in the current built environment is not protected.

Political influences: Elected political representatives were reported to have a great influence on what is and is not listed. Participants discussed the politicisation of heritage, stating that politicians have always seen built heritage conservation as an add-on to their campaigns. Participants stated that most

of the time the politicians tend not to list significant structures of the private owners, since they did not want step on supporters' toes and lose their political support. An example was given of the Environmental Consultant Association (ECA) that did not assess the 'sacrosanct' family homes of the owners. Moreover, the last 30 years has seen federal and state governments directing resources to the expansion of international trade and business. This has had a resultant impact on built heritage conservation, due to the construction of new structures in the built environment. In one of the focus group discussions, participants stated that changes of government also affects conservation decision-making i.e. often changes are made to the conservation planning process in relation to the perceived significant values placed on the authenticity and integrity of heritage buildings, monuments and sites.

Green building schemes: Discussion of the application of green rating systems on the historic fabric indicated stakeholders' general distaste for green buildings schemes, despite their ability to prolong the functions of heritage structures in a dynamic built environment. Some of the participants said that adaptive and reuse approaches not only minimised the risk of significant fabric crumbling but also shaped the economic value derived from built heritage. However, most participants found it hard to see how the conservation of built heritage fits with the standards and guidelines of the Green Building Council. For instance, in Queensland, participants questioned the benefit of embodied energy when significant heritage values are being overlooked. In New South Wales, the general concern stemmed from high cost of adaption, the overuse of historic structures and green consultants' lack of heritage expertise. For this reason, participants were not in favour of the application of green rating systems to cultural built heritage.

Modern technologies and materials: Participants in the focus groups perceived modern technologies and materials as obstacles to maintaining the heritage structures rather than as an opportunity to ensure the credible application of conservation approaches and practice. The subjectivity of carbon dating and archiving technologies has made authenticity and integrity almost unattainable, so the heritage sector no longer seeks expert opinion and, as a result, unskilled individuals manipulate the heritage impact assessment results, which may cause serious destruction to heritage structures. Nonetheless, the invention of cheaper and, in some cases, better construction materials is contributing to the loss of traditional materials and practices, such as stonemasons. One participant mentioned that the private sector is tempted to replace old materials with newer ones due to the availability of elegantly designed construction materials. Consequently, such a market does not demonstrate the significance of retaining authenticity and integrity of the built fabric; this means that heritage conservation is not necessary once the original characteristics of historic built fabrics are replaced in Australia.

Education and training: Another barrier to heritage conservation is the lack of dedicated tertiary courses on heritage material conservation. Most of people with knowledge of traditional construction methods in the conservation field are retired or eventually will retire. At the same time, new generations are not being trained to take over the conservation of historical buildings and structures. So, in the near future, there will be no-one who is capable of fixing or retaining the authenticity and integrity of the built heritage. A few participants expressed their grief that even the history of architecture courses that used to be a core part of studying architecture at university are not compulsory subjects any more. As a result, the sector is now struggling to find heritage practitioners with the qualified experience and necessary skills in conservation, a situation that is made worse by the non-availability of built heritage courses in the Australian education sector. As such, the effective practice of the conservation of cultural built heritage has been weakened in Australia.

New heritage discourse: Heritage was viewed as an elemental part of politically driven evolutions of culture, known as the revision of cultural identity in the authorised heritage discourse (AHD). To an extent, current AHD discussions were built upon Eurocentric heritage, Aboriginal and Torres Strait Islander heritage along with their consequences to heritage conservation in Australia. In conjunction,

emergent heritage and *digital heritage* were discussed as two new form of heritage discourse. The former is created based on the imagination of cultural significance related to a new built environment for future generations. Key informants were worried that emergent heritage is negatively impairing stakeholders' perceptions, since a place becomes cultural heritage only when it is deemed significant by the community and is provided legal protection at the time as its identification. The latter is created through documentaries and photos narrating significant histories and provides unique evidence about the historic built environment to the community. While a few participants were accepting of this discourse, others were cautious, stating that it provides a loophole for developers to accept this requirement because at the end of the day they know they are able to swap a built heritage fabric with new development.

Motivation for conservation

The conservation of cultural heritage requires the involvement of multiple actors from across the public, private and community sectors, not only to initiate and carry out conservation but also to sustain the place of heritage after the intervention (Macdonald and Cheong, 2014). Motivation for conservation should go beyond the heritage values (economic, environmental and social) to partnerships among stakeholders defined by a common goal. The analysis of the barriers for stakeholders involved in the conservation of cultural built heritage reveals that many of the issues are distinct to particular groups of stakeholders. Therefore, the following discussion of these is framed in terms of three key motivations, namely: public (government) motivation, private incentives and community participation.

Public (government) motivation: There was a general agreement amongst participants that conservation of cultural built heritage occurs only if the government sector feels that its heritage legislation is perceived as important, particularly by the private sector and the community. A totalitarian approach was proposed as motivation that could enhance government interest in built heritage conservation. *Heritage totalitarianism* is where the office of heritage employs only selected heritage practitioners through a 'reserve fund' on behalf of property developers. This approach would help increase the participation of private and community groups from local, regional and community sectors in the management of built heritage. The benefit of involving different groups of stakeholders with different mindsets in the conservation decision-making process is a move towards an holistic system for the conservation management of Australian built heritage, since built heritage assessment is not going to favour any one group and then the decision is telegraphed to the rest of the stakeholders in the heritage sector.

Private motivation: Three motivations were derived from the qualitative data analysis: (i) financial schemes involving subsidisation of restoration and maintenance costs; (ii) tax incentives including reduction of land and property taxes; and (iii) recognising the personal and/or individual values that are attached to places. Private owners and property developers are characterised by the desire to portray their sense of self through the protection of their grand buildings and monuments. When individual and group owners feel that the government will allow their self-efficacy as part of built heritage, they will engage with the conservation of cultural built heritage. Participants stressed that this factor should be perceived as important for motivating the private sector since it has worked before: as indicated by Petrie (2005), the conservation movement for Australian built heritage was initiated by the upper socioeconomic class in the 1900s. Addressing private motivation involves combining financial schemes and tax incentives so that private sector stakeholders are driven to adapt and reuse historic buildings and sites. If this is done, eventually, the Australian heritage system might achieve the goal of sustainability in conservation of cultural built heritage.

Community motivation: A sense of place for new cultures and built heritage's continuous use were identified as drivers of community participation in built heritage conservation. It was noted that new migrants sometimes fail to transition their culture into this country's built heritage, let alone the

general built environments. The primary factor to motivate communities to get involved in built heritage conservation was the creation of a sense of place that goes beyond the normal sociocultural, economic and architectural values. For most participants, new cultures should be given an opportunity to build upon the current heritage environment but with the condition of conserving what was previously built by the people who lived in an area in previous generations. For some, this continuity of use will facilitate the restoration, rehabilitation and maintenance of significant historic buildings and sites. Through this system, the current and new generations can get sufficient clarity and perspective to build community values into the historic fabric. For others, this shift cannot occur unless different cultures in a community truly understand that their collective values can lead to a true sense of place. Once heritage is viewed as a community asset, different groups within a community are more likely to commit themselves to heritage conservation and educating and involving their younger generations.

IMPLICATIONS FOR THE AUSTRALIAN HERITAGE SECTOR

The purpose of this paper is to explore what drives the conservation of cultural built heritage with a specific focus on understanding stakeholders' perceived barriers to and motivations for built heritage conservation in Australia. The paper reports on an original empirical investigation using qualitative data from focus group discussions conducted in Queensland and New South Wales. It provides empirical support for the long-held and often stated view that built heritage conservation is strongly affected by stakeholders' diverse perceptions (Crocker and Lehmann, 2013), particularly the values and interest placed on heritage sites (De la Torre 2002) and the impediments (physical and non-physical factors) affecting the conservation decision-making process (Hussein *et al.*, 2014).

Data analysis has demonstrated there are distinct limitations in the Australian heritage sector: its decision-making process is explicitly based on the economic value attached to heritage places, ignoring not only other important heritage values identified by stakeholders but also the barriers to and motivations for effective management of Australian cultural built heritage. The need to develop a sustainable system for built heritage conservation at the country's local, state, territory and national levels is apparent and is steadily growing. Although stakeholders' perceptions of factors that act as barriers to the motivation for conservation of cultural built heritage are known, the integration of these two drivers in the decision-making process is complex and difficult.

During the focus group discussion, stakeholders mentioned various constraints perceived as conservation barriers to sustainability in conservation of built heritage. These included financial survival, modernisation, political interference, poor implementation of heritage legislation and non-alignment of green buildings schemes and rigid conservation goals as well as new heritage discourse, lack of adequate education and training. Based on such barriers, heritage stakeholders have found themselves supporting alterations and demolition of heritage buildings, monuments and sites. This occurs despite the Australian heritage sector's understanding of the importance of following the existing legislation, principles and guidelines related to the conservation of cultural built heritage. As such, perceived conservation barriers are seen as factors affecting the management of cultural built heritage and, most importantly, the conservation decision-making process. That being the case, if the sector wants to achieve sustainability in the conservation of cultural built heritage, the Australian heritage sector needs to address the diverse interests of stakeholders and pay attention to the factors that motivate heritage stakeholders.

This study revealed that providing financial incentives as motivation for stakeholders is justifiable, as they specifically reduce the burden of the high costs of maintenance and property taxes associated with the ownership of heritage places. However, recognising both the personal and individual values of private sector stakeholders in combination with promoting a sense of place for stakeholders in the community would make heritage conservation worthwhile for stakeholders who are not motivated by economic and financial benefits. The acknowledgment of stakeholders' interests, such as aesthetic

taste, sense of history and attachment to the built environment, creates a powerful tool for the protection of Australian built heritage. In order to operationalise the outcomes which stakeholders consider to be factors motivating the effective management of cultural built heritage, the Australian heritage sector needs to adopt a more structured approach, which participants termed 'heritage totalitarianism'. Heritage totalitarianism or more appropriately '*community heritage discourse*' is an approach that could frame a mainstream conservation policy and reinforce its decision-making processes. Community heritage discourse (CHD) leads to the establishment of an holistic management system that enhances the heritage value-based approach and achieves sustainable development whilst maintaining stakeholders' collaboration in the conservation of cultural built heritage.

It is evident from the discussion that community heritage discourse is achieved only when the individual interests of all stakeholders are met regardless of their impact on built heritage conservation. The Australian three-tier heritage management for conservation of cultural built heritage was designed to incorporate the personal meanings and values of stakeholders from the private, government and community sectors. In community heritage discourse, decision-makers enact heritage legislation that upholds development interests that enable private owners to achieve economic benefits from their cultural built heritage. However, this conservation motivation is often halted by planning controls imposed by the government or third party appeals/rights (community) when proposed new works have potential impacts on the conservation of the authenticity and integrity of significant heritage values. It is clear that implementation of community heritage discourse is difficult. The history of heritage movements in Australia has consistently showed that when stakeholders become informed about new conservation management they become supportive of it. In this regard, the outcomes of this empirical investigation help to identify and understand the factors that act as barriers to, and motivators for, conservation of cultural built heritage, which may lead the decision-making process to balance perceptions of private, public and community stakeholders, which may be a step toward achieving community heritage discourse.

CONCLUSION

This paper has succeeded in addressing a knowledge gap relating to the barriers and motivation factors that significantly affect both the extent that stakeholder have interest in built heritage management and the type of approach they adopt in the conservation decision-making process. Understanding stakeholders' perceived conservation barriers and motivation for conservation might enable the heritage sector to establish the effective and efficient management and conservation of Australian cultural built heritage. The data analysis suggests that this can be achieved by first conducting an in-depth study investigation of internal and/or external clusters that lead to classification of certain factors as being conservation barriers and conservation motivations by stakeholders. This is important because some of the factors discussed in this paper may be difficult to classify as true drivers for the conservation of cultural built heritage. For instance, there is not enough research to determine whether cultural built heritage will survive without green building schemes or new heritage discourses, which are currently identified as conservation barriers. As another example, promoting individual or personal values as a motivating factor could also be a conservation barrier, especially in a world driven by modernisation and a throwaway culture. Therefore, before the Australian heritage sector decides whether or not to adopt change based on the discussion provided by these stakeholders, it would be beneficial to first analyse how drivers for the conservation of cultural built heritage would be perceived in different scenarios in a decision-making process a discussion which suggests investigation by further research.

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