

1 **Profiling the Metabolic Fitness of a Special Operations Police Unit**

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1 **Abstract**

2 **Objectives:** Fitness is essential to specialist police forces, who have higher occupational
3 demands than general police, and vital to performance and mission success. However, little
4 research has been done profiling the metabolic fitness of these units and how they compare to
5 other populations. The objective of this study was to profile the aerobic fitness of a specialist
6 police unit.

7 **Methods:** Body weight was measured to account for any impact on metabolic fitness, while
8 VO₂ max was estimated via number of shuttles completed on the 20m Progressive Shuttle Run
9 Test (PSRT) (n=47) on two dates one calendar year apart.

10 **Results:** There were no significant ($p=.116$) differences (mean difference $0.40\pm 1.70\text{kg}$) in body
11 weight between the initial measures (mean= $88.84\pm 8.25\text{kg}$) and the final measure
12 (mean= $89.24\pm 8.77\text{kg}$) 13 months later. PSRT results increased significantly ($p<.005$) between
13 the initial (mean= 72.62 ± 11.76 shuttles) and final assessments (77.51 ± 11.46 shuttles), with a
14 mean increase of $4.89 (\pm 2.94)$ shuttles and a small effect size ($d=0.42$). The mean VO₂ max of
15 the specialist police unit was 51.06 ± 3.61 ml/min/kg following the first assessment, and
16 52.56 ± 3.46 ml/min/kg following the second assessment. This was a significant finding ($p<.001$),
17 with a mean difference of 1.19 ± 1.27 ml/min/kg and a small effect size ($d=0.23$).

18 **Conclusions:** Elite police forces have a higher metabolic fitness than the general population and
19 general duties police officers. Having and maintaining this fitness level is imperative for their
20 operational success and preventing injuries. This research suggests that despite the challenges

- 1 posed by operational requirements, high fitness standards can not only be maintained, but also
- 2 improved.

3 **Keywords:** Law Enforcement, Specialist, SWAT, Tactical

1 INTRODUCTION

2 As part of their daily duties, police officers may be subjected to periods of sedentary activity
3 combined with sudden periods of high intensity, physically demanding tasks¹⁾. These high
4 intensity tasks can include a large variety of activities such as running, jumping, fighting, and
5 crawling, all over varying terrain¹⁾. Special Weapons and Tactics (SWAT) teams are specialized
6 law enforcement units that respond to situations beyond the duties of the general police force,
7 such as riots, hostage rescues, or terrorist threats²⁾. SWAT units require, and hence carry,
8 additional equipment to be able to effectively manage these unique situations²⁾. While general
9 duties police perform their occupational tasks carrying external loads of up to 10 kg in weight³⁾,
10 specialist police personnel can be expected to carry loads of up to 40 kg⁴⁾. These external loads
11 can have a detrimental effect on task performance and lead to injury³⁾. Therefore, it is imperative
12 that officers are fit enough to be able to withstand the negative impacts imparted by these heavy
13 loads²⁾.

14 Research has shown that both strength and aerobic fitness are correlated with load carriage
15 performance, with aerobic fitness in particular being essential for performance during load
16 carriage tasks in specialist police populations³⁾. Aerobic fitness in general has also been shown to
17 be vital for the completion of law enforcement missions⁵⁾. Not only has aerobic fitness been
18 correlated with performance, but research has also shown that high aerobic fitness can reduce
19 injury risk both in law enforcement⁶⁾ and other tactical populations⁷⁾. For example, Lisman et al.
20 found that slower three mile run times were associated with higher rates of injury in a military
21 population⁷⁾. Similarly, poor performance in the 20m Progressive Shuttle Run has also been
22 linked to an increased risk of injury in military populations^{8, 9)}.

1 Aerobic fitness measures have been used as a pre-selection fitness criterion in various specialist
2 tactical populations in attempts to reduce injury risk and promote successful applicant outcomes
3 ^{10, 11}). This is imperative in the case of specialist police units, as their high external loads lead to
4 increased metabolic demands and energy expenditure⁴). In addition, by establishing the typical
5 specialist police officer's aerobic fitness level, validated standards can be put into place for those
6 attempting to join these elite units¹⁰). This is important given that specialist police are recruited
7 from general duties police officers, and research suggests that these general duties police officers
8 lose aerobic fitness after initial training and demonstrate decreased aerobic fitness levels
9 compared to cadets^{12, 13}). Potential reasons for the loss of aerobic fitness achieved during cadet
10 training include long periods of sedentary duties such as deskwork¹³) and occupational
11 requirements such as shift work¹⁴). While this loss of fitness does occur in a general police force,
12 it remains to be seen if a specialist police force will experience a similar decline, given their
13 higher fitness level requirements and increased operational tempo.

14 This research has limitations, particularly regarding the homogeneity of the sample group. This
15 study consists of one specialist police force comprised solely of male subjects from Australia.
16 Furthermore, some descriptive characteristics are missing. These limitations may restrict the
17 extrapolation of our findings to other national and international specialist units. Inclusion of
18 other sample groups could grant greater insight into metabolic fitness of specialist police forces.
19 In addition, due to security concerns, examples of the individualized physical conditioning
20 program employed within this population are not available.

21 Given the importance of aerobic fitness in policing and its impact in many areas including
22 performance³), injury risk⁷), and pre-selection criteria¹⁰), as well as the possible deterioration of
23 this fitness through an officer's career¹³), the aims of this study were twofold. The primary aim

1 was to profile the level of aerobic fitness in a specialist police unit, and the secondary aim was to
2 assess whether this level of aerobic fitness was typical over a sustained period of time. Given the
3 high occupational demands of specialist police forces, we hypothesized that the metabolic fitness
4 of the special police unit would be higher than that of a general police unit, and on par with elite-
5 level athletes. We also hypothesized that this police unit will see an increase in metabolic fitness
6 after a year of training.

7

8 **MATERIALS AND METHODS**

9 *Participants*

10 Retrospective data was collected from 47 Australian male specialist police officers in a non-
11 identifiable format. Due to strict security protocols regarding the identity of these personnel, the
12 only demographic data provided was body weight (mean=88.8±8.25 kg). Restrictions of
13 demographic data for research within policing populations are not uncommon in the literature^{15,}
14 ^{16).}

15 *Procedures*

16 The retrospective data included body weight and 20m Progressive Shuttle Run Test (PSRT) or
17 ‘beep test’ results. Both measures were taken at two distinctly separate time points, at the start
18 and end of a calendar year. While the testing occurred a year apart, it fell during the same season,
19 thus testing conditions were comparable. All of the data were collected by the unit’s strength and
20 conditioning coach who was well trained in performing these measures. The strength and
21 conditioning coach conducted the measures in accordance with the unit’s testing protocols,

1 which are summarized below. The Bond University Human Research Ethics Committee
2 approved this archival data study.

3 During the time between testing dates, participants continued with traditional tasks and physical
4 and technical training as part of the unit's daily ongoing processes. This typical training included
5 a formal physical training program. This program, overseen by a Certified Strength and
6 Conditioning Specialist (CSCS) coach, called for each individual to be screened and profiled, to
7 allow the creation of a personalized strength and conditioning program. Ideally each member
8 would follow this program for the entire year. However, due to time constraints and the
9 operational impacts associated with the nature of specialist police work, individuals often had to
10 train in blocks. Due to these limitations it was also difficult for the participants to utilize different
11 macro-cycles and training intensities. However, each individual was provided with one on one
12 coaching as part of the unit's standard and ongoing commitment to maintaining operational
13 fitness.

14 Prior to the PSRT, body weight was recorded on a Tanita segmental body composition monitor
15 (product number BC-601). Patients were barefoot and wore self-selected training clothing
16 consisting of a t-shirt and shorts. The results were recorded via pen and paper in kilograms to the
17 nearest 100 grams.

18 The PSRT was conducted on a flat, concrete, non-slip surface with a 20m distance marked out
19 with a 30m Fiber Glass tape measure (Hart Sport) between two identifiable cones. The shuttle
20 intervals were signaled by an audio compact disc from the Australian Sports Commission with
21 each level incrementally increasing in speed. The participants were instructed that the test was an
22 'individual maximal aerobic power running test,' and that they were required to run towards the

1 opposite line and reach said line before the next beep, ideally keeping in time with the successive
2 beep. The participants were then required to run back to the starting line before the next beep.
3 This was performed continuously, with each level (consisting of a group of 7 or more beeps)
4 progressively increasing in speed from the initial starting speed of 8.5 km/h. The participants
5 continued running until voluntarily reaching exhaustion. If a participant failed to reach the line
6 before the beep, a failed attempt was marked. If a failed attempt occurred twice in a row, the
7 participant was told to stop, and their level and shuttle number were recorded. However, if a
8 participant were to complete their next level the fail attempts were reset. Results were recorded
9 in levels and shuttles before being converted into the cumulative number of shuttles. The PSRT
10 is a valid measure of establishing aerobic fitness¹⁷⁾, and has previously been used in law
11 enforcement¹³⁾ and specialist tactical populations¹⁰⁾ as a measure of metabolic fitness.

12 *Data Reduction and Statistical Analysis*

13 The data was provided in a Microsoft Excel¹⁸⁾ spreadsheet before the 20m PSRT results were
14 converted into VO₂ max scores using the equation outlined by Leger et al.¹⁷⁾ (see Figure 1).
15 These results were then imported into the IBM SPSS Statistics¹⁹⁾ software program for further
16 analysis. Following a descriptive analysis, a paired samples t-test was conducted to determine
17 whether any significant differences in body weight, PSRT results, and aerobic capacity existed
18 between the two time points. Alpha levels were set at 0.05 *a priori*.

19
20 Effect sizes (*d*) were calculated for the between group comparisons for body weight, PSRT
21 results, and VO₂ max by dividing the difference between the means by the pooled SD²⁰⁾. The
22 interpretation of the effect size was based on research by Hopkins²¹⁾, where values less than 0.2

1 are considered a trivial effect, 0.2 to 0.6 considered a small effect; 0.6 to 1.2 a moderate effect;
2 1.2 to 2.0 a large effect; 2.0 to 4.0 a very large effect; and 4.0 and above an extremely large
3 effect.

4
5 (Insert Figure 1 here)
6

7 **RESULTS**

8
9 There were no significant ($p=.116$) differences (mean difference = $0.40\pm 1.70\text{kg}$) in body weight
10 between the initial measures (mean = $88.84\pm 8.25\text{kg}$) and the final measures (mean =
11 $89.24\pm 8.77\text{kg}$) 13 months later (Table 1). However, results from the PSRT found a significant
12 ($p<.005$) increase in the number of shuttles completed between the initial test (mean =
13 72.62 ± 11.76 shuttles) and the final test (77.51 ± 11.46 shuttles). The mean difference in
14 performance of 4.89 ± 2.94 shuttles yielded a small effect size ($d = 0.42$). Finally, initial VO2 max
15 results (mean = $51.06\pm 3.61\text{ml/kg/min}$) increased significantly (mean difference =
16 $1.49\pm 0.92\text{ml/kg/min}$, $p<.005$) when compared to final results (mean = $52.56\pm 3.46\text{ml/kg/min}$)
17 with a small effect size ($d = 0.42$).

18
19 (Insert Table 1 here)

20 **DISCUSSION**

21 The aims of this study were to profile the metabolic fitness of a specialist police unit, and to
22 assess whether this fitness level was typical by re-assessing the officers approximately one year
23 later. The results showed no significant changes body weight, while demonstrating significant

1 improvements in both PSRT performance and associated VO2 max levels. In contrast to other
2 research concerning the general police force¹²⁾, this unit was not only able to maintain their
3 aerobic fitness, but actually significantly increased their VO2 max scores, possibly due to the
4 higher workload performed by specialist units. This may also be due in part to a dedicated
5 Strength and Conditioning program, which may not be present in all general policing
6 populations. Combined with the fact that there was no significant change in body weight, but a
7 significant increase in PSRT performance, it was concluded that the increase in aerobic
8 performance was independent of changes in body weight.

9
10 The results show that, as expected, the specialist police forces generally have a higher VO2 max
11 when compared to the general population. Males in the general population ranging in age from
12 20-29, 30-39, and 40-49 years of age have estimated VO2 max levels of 44.5, 42.8, and 42.2
13 mL/kg/min respectively²²⁾. While the age of the tested population cannot be disclosed due to
14 security reasons, the average VO2 max reported here is higher than any reported in the general
15 population. In regards to general police forces, Dawes et al.¹³⁾ found VO2 max levels of 44.9,
16 40.5, and 37.5 ml/min/kg for age groups 20-29, 30-39, and 40-49 respectively; while Rhodes et
17 al. found an average VO2 max of 42.6 ml/kg/min in a general police population²³⁾. Again, while
18 the age range of the participants in this study cannot be divulged, the average VO2 max is
19 significantly higher than previously reported at any age range, suggesting a higher level of
20 fitness in this specialist police force.

21
22 When compared to elite-level athletes, the average VO2 max of this population was slightly
23 lower than that of an average international soccer team, which ranges from 55 to 68

1 ml/kg/min²⁴). However, this unit demonstrated an average VO₂ max greater than professional
2 union rugby players, which range from 41.2 to 48.3 ml/kg/min²⁵); and similar to American
3 football players, which range from 43.5 to 60.2 ml/kg/min depending on position²⁶). Lastly, the
4 VO₂ max of elite military special forces has also been reported throughout the literature with
5 numbers ranging from 50.8±6.1ml/kg/min²⁷) up to 59±6ml/kg/min²⁸). The levels achieved by
6 this unit appear to be on par with certain elite military forces, and may even be slightly higher
7 than some elite military units.

8
9 Previous research has shown that general police forces tend to lose fitness over the course of
10 their career¹²). Given potential similarities in environment (e.g. shiftwork and stress) that are
11 known to impact on the fitness of law enforcement officers¹⁴), specialist police forces might also
12 be at risk of losing fitness over the course of time. However, this unit was able to maintain their
13 fitness levels over a 13-month period, and actually demonstrated a significant increase in fitness.

14
15 The potential benefits of a formal conditioning program within this unit must also be
16 acknowledged. It is important to emphasize that due to the high occupational demands and time
17 constraints experienced by specialist police forces, there may be concern that strength and
18 conditioning programs, whether self-directed or formal, and either conducted on their own time
19 or during work, may not be sufficient to maintain a high standard of fitness. These results show
20 that the typical, ongoing formal physical conditioning program in place for the specialist police
21 was not only enough to maintain the aerobic fitness of the unit, but to actually increase it.

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1 As mentioned earlier, a potential reason for the loss of fitness in general police officers is the
2 sedentary nature of some duties¹³⁾. However, elite police units are often called upon to respond to
3 the most dangerous and physically demanding situations²⁹⁾. Furthermore, they undertake their
4 tasks in those situations while carrying loads notably heavier than those of the general police
5 officer, and research shows that heavier loads increase the metabolic demand and energy
6 expenditure of the carrier⁴⁾. This requirement for carrying heavy loads may be an impetus for
7 maintaining, if not increasing, their aerobic fitness. This interpretation is supported by earlier
8 research by Rudzki, which found that soldiers who carry a sufficiently heavy load during training
9 were able to increase their aerobic fitness levels³⁰⁾.

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11 In conclusion, these results demonstrate that the specialist police force in this study had a higher
12 average VO₂ max than the average population, and potentially higher than certain military
13 special forces units. This unit is also had lower, similar, or higher levels of aerobic fitness than
14 elite-level athletes, depending on the sport. This population requires a high amount of fitness to
15 be able work successfully and complete occupational tasks⁵⁾. Given the importance of aerobic
16 fitness not only to performance³⁾, but also to reducing injury risk⁷⁻⁹⁾, any loss of fitness,
17 particularly metabolic fitness, in this population could have serious repercussions beyond that
18 seen in the general police force. It is therefore imperative that any athletic trainer, physical
19 therapist, or strength and conditioning coach includes aerobic conditioning as a vital part of their
20 rehabilitation, return-to-duties following injury, or general conditioning programs.

21 **ACKNOWLEDGMENTS**

22 We would like to thank personnel serving in the Australian Federal Police who assisted in this
23 project.

24

1 **CONFLICT OF INTEREST:** None declared.

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1 **Legends**

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3 **Figure 1.** VO₂ conversion equation

4 Y: VO₂ max (ml/kg/min); X: speed (km/h); A: age (years)

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Table 1. VO2 max and body weight over the 13 month study period.

Variable	Initial (Mean ± SD)	Final (Mean ± SD)	Difference (Mean ± SD)	<i>p</i> -value	Effect size
BW	88.84 ± 8.25 kg	89.24 ± 8.77 kg	-0.40 ± 1.70 kg	<i>p</i> = .116	<i>d</i> = 0.05
PSRT	72.62 ± 11.76 shuttles	77.51 ± 11.46 shuttles	-4.89 ± 2.94 shuttles	<i>p</i> < .0005	<i>d</i> = 0.42
VO2 max	51.06 ± 3.61 ml/kg/min	52.56 ± 3.46 ml/kg/min	-1.49 ± 0.92 ml/kg/min	<i>p</i> < .0005	<i>d</i> = 0.42

SD: Standard Deviation; BW: Body Weight; PSRT: 20m Progressive Shuttle Run Test; VO2 max: Maximal Oxygen Uptake