Strength Requirements of Law Enforcement Officers: A Critical Review

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**INTRODUCTION**

- Law enforcement officers (LEOs) are required to complete physically demanding tasks including bouts of maximal exertion as part of their day-to-day duties [1, 2].
- The varied and physical nature of these tasks result in a greater risk of musculoskeletal injuries in LEOs compared to employees in more sedentary professions [1, 3].
- In addition, LEOs may carry up to 25kgs of equipment and body armor during their daily duties further increasing the risk of injury [4].
- LEOs must therefore undergo extensive physical fitness testing, before and during employment, to ensure they can adequately meet their dynamic work requirements with minimal risk of injury. However, the relationship between muscular strength and task performance in LEOs has not yet been examined.
- Thus, the aim of this critical review was to identify and evaluate current literature pertaining to the strength requirements in LEOs.

**METHODS**

- Two authors independently performed a comprehensive literature search within three databases (PubMed, CINAHL, Embase) as presented in Figure 1.
- After duplicates were removed, remaining publications were screened for the following inclusion criteria:
  - a) Must involve a law enforcement population, and
  - b) Must report on at least one strength related outcome measure.
- Articles were excluded if they encompassed the following criteria:
  - a) Must involve a law enforcement population, and
  - b) Must involve at least one strength related outcome measure.
- The final included studies were then assessed for quality using a modified Downs and Black critical appraisal tool [5]. Results were evaluated for consistency between assessors using a kappa statistic.
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- Articles were excluded if they encompassed the following criteria:
  - a) Must involve a law enforcement population, and
  - b) Must involve at least one strength related outcome measure.
- Studies included in qualitative synthesis (n = 10)

**RESULTS & SYNTHESIS**

- A total of 10 studies met the inclusion and exclusion criteria for this critical narrative review.
- Substantial agreement was achieved between two raters (kappa = 0.654) for the modified Downs and Black evaluations.
- Methodological quality of the included studies averaged a CAS of 63.94 ± 7.31%, ranging from 50.0% (Harrell 1993) to 76.8% (Crawley 2015).
- Strength related outcome measures used are presented in Table 1 and critical findings were extracted and displayed for all included articles (Figure 2).

**CONCLUSIONS & IMPLICATIONS**

- This critical review indicates that there is limited breadth in strength measures in the current literature. This makes it difficult to determine the relationship between strength and various task requirements of LEOs.
- Furthermore, caution should be taken when drawing conclusions from the presented research as only one article specifically investigated the relationship between a measure of strength and task performance.
- More extensive profiling of strength measures and their relationship to job performance will benefit future employment standards, training protocols and injury prevention/rehabilitation programs for LEOs.

**KEY REFERENCES**


*All included articles are available upon request.*